

# Kansas Aerospace Workforce Education Incentive Program

## Employee

receives a tax credit of \$5,000 per year for five years.

## Employer

receives a 50% tax credit for reimbursing tuition for employees (4 years) and

- Kansas graduates: A tax credit of 10% of compensation annually (\$15,000/5 year cap).
- Non-Kansas grads: A tax credit of 5% of compensation annually (\$7,500/5 year cap).

Modeled after Oklahoma legislation that resulted in over 500 engineering jobs with a payroll of over \$70 million (Oklahoma Chamber of Commerce)

The Oklahoma Aeronautics Commission credits the aerospace engineering tax credit for being part of the reason why Boeing relocated to Oklahoma, as well as creating engineering jobs at:

- Northrup Grumman
- Spirit Aerosystems
- Flight Safety
- NORDAM
- FAA Aeronautical Center

"One of the factors in that Boeing told me was important to move employees from other states to Oklahoma is our aerospace engineers' tax credit. That families find attractive and were one of very few states to have a tax credit" - Mary Fallin, Oklahoma Governor

Currently Kansas receives zero tax dollars from jobs created in Oklahoma.