

KDOL Update

Secretary Amber Shultz & LMIS Director Angela Berland

January 27, 2022

**Senate Committee on
Commerce**

&

**House Committee on
Commerce, Labor, and
Economic Development**



Labor Market Information

Angela Berland, Director



»»»» OBJECTIVES

Collect, analyze and disseminate information pertaining to Kansas' labor market, including labor force (employment and unemployment), jobs, wages, and employment projections by occupation and industry

Educate workforce stakeholders on labor force, industry, and occupational trends

Develop partnerships that simultaneously enhance labor market intelligence and eliminate duplication of efforts

Assist the Unemployment Insurance division with reporting, analysis, and review for the unemployment insurance program

Conduct surveys to provide data on work related injuries, illnesses, and fatalities in Kansas

Our Mission

To provide accurate, objective, relevant, timely, and accessible labor market information.



PARTNERSHIPS

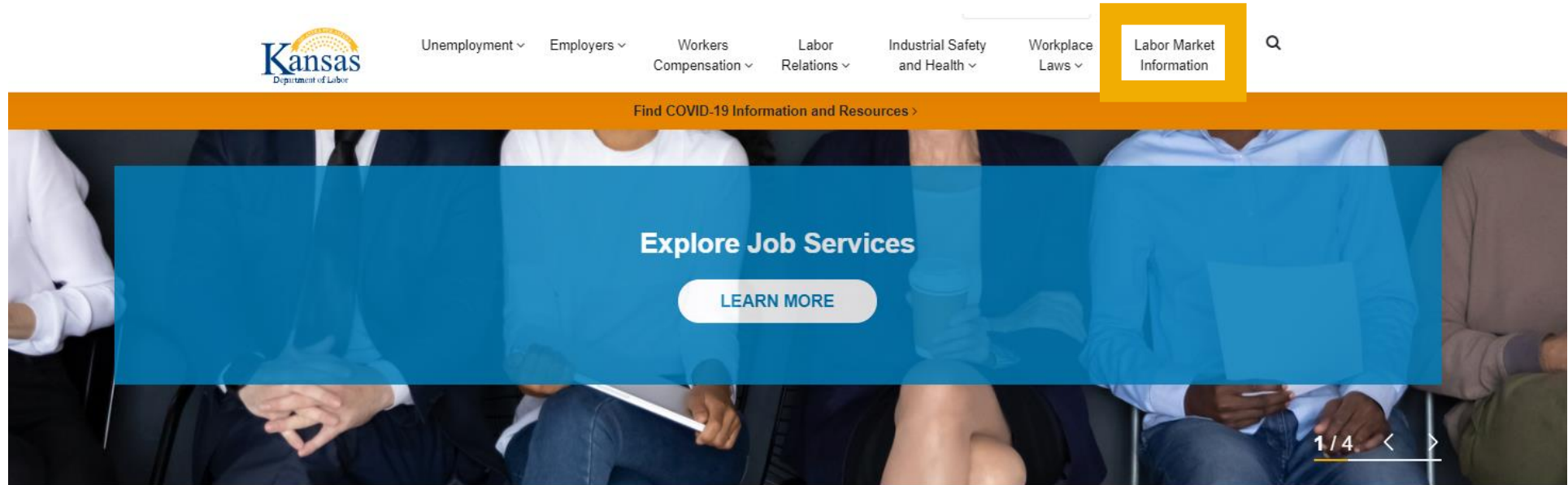


Labor Market Information Services (LMIS)

- LMIS resources:
 - Annual Economic Report
 - Unemployment Rates
 - Kansas Wage Survey
 - Long term and Short-term industry and employment projections
 - High demand occupations and High demand high wage occupations
 - Monthly job estimates

Where Can I Find LMIS Information?

1. KDOL Website: <https://www.dol.ks.gov/>



| Department of Labor Services



Where Can I Find LMIS Information?

2. LMIS Homepage: <https://klic.dol.ks.gov/>

KANSAS LABOR INFORMATION CENTER

Sign In



Labor Market Data

Industry
Income &
Wages
Labor Force
Population

Occupations
Employment
Outlook
Commuting
Patterns
LMI Home

What's New

2020 Kansas Wage Survey
2020 Kansas Economic Report
2019 Job Vacancy Report
Kansas Career Posters
Short Term and Long Term Outlook
Kansas Safety Statistics
Kansas Disability Report

Resources

Unemployment Insurance Data
High Demand Occupations
Occupation Report Information
Affirmative Action Report
MWR and ARS Frequently Asked Questions
Data Products Available

Monthly Labor Reports

June 2021

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Economic Report

*Annual report highlighting
labor market data for Kansas
and each Local Area*



Kansas Economic Report

- The Kansas Economic Report provides a comprehensive analysis of labor market data
 - Statewide and Local Area data
 - Updated annually
- Local Area data included in the report:
 - Population
 - Labor Force
 - Jobs and Wages by Industry
 - Unemployment Insurance Data
 - Occupational Employment and Wages
 - Long-term (10 year) Employment Projections

What's New

2021 Kansas Economic Report

Kansas Career Posters
Short Term and Long Term Outlook
Kansas Safety Statistics
Kansas Disability Report

2021 Kansas Economic Report



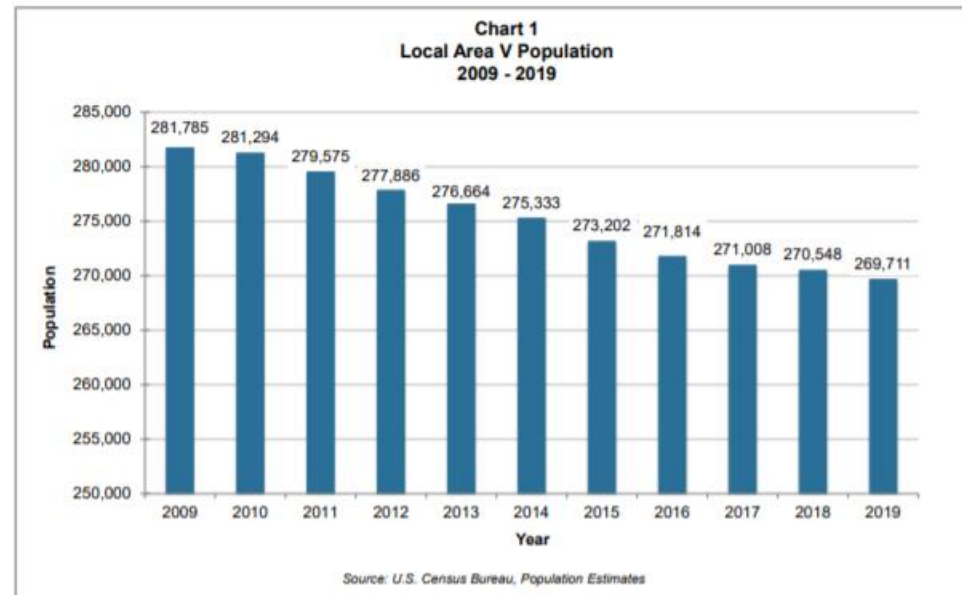
Labor Market Information Services

LOCAL AREA V SUMMARY

POPULATION

Due to complications of the COVID-19 pandemic, the 2010 to 2020 Intercensal Estimates are currently scheduled to be released during 2022; therefore the analysis of population in this report is based on the 2019 data released during 2020.

Local Area V consists of 17 counties in southeast Kansas. The two largest cities in this region are Emporia and Pittsburg. Chart 1 displays the population of Local Area V from 2009 to 2019. The Local Area V population was estimated at 269,711 in 2019. This represents a loss of 837 people, or 0.3%. The population of Local Area V has decreased every year, as represented in Chart 1, with the Local Area V population declining by 12,074, or 4.3%, since 2009.



Labor Force Data

*Local Area Unemployment
Statistics (LAUS) Program*



Labor Force Data

- The Local Area Unemployment Statistics (LAUS) program produces monthly labor force estimates through a federal-state cooperative effort with the Bureau of Labor Statistics (BLS)
 - Unemployment Rate, Unemployment, Employment, Labor Force
- Estimates available for Kansas, Metropolitan Statistical Areas (MSAs), Micropolitan Statistical Areas, Counties, Cities of 25,000 population or more
- The concepts and definitions underlying LAUS data come from the Current Population Survey (CPS), the household survey that is the source of the national unemployment rate

Civilian Noninstitutional Population 16+

Excludes people <16 years, institutionalized, and active duty military

Labor Force

Sum of employed and unemployed

Not in the Labor Force

Examples:

- Retirees not working
- Students not working
- Disabled persons who cannot work
- Persons not working and discouraged from seeking work
- Volunteers working for religious/charitable organizations

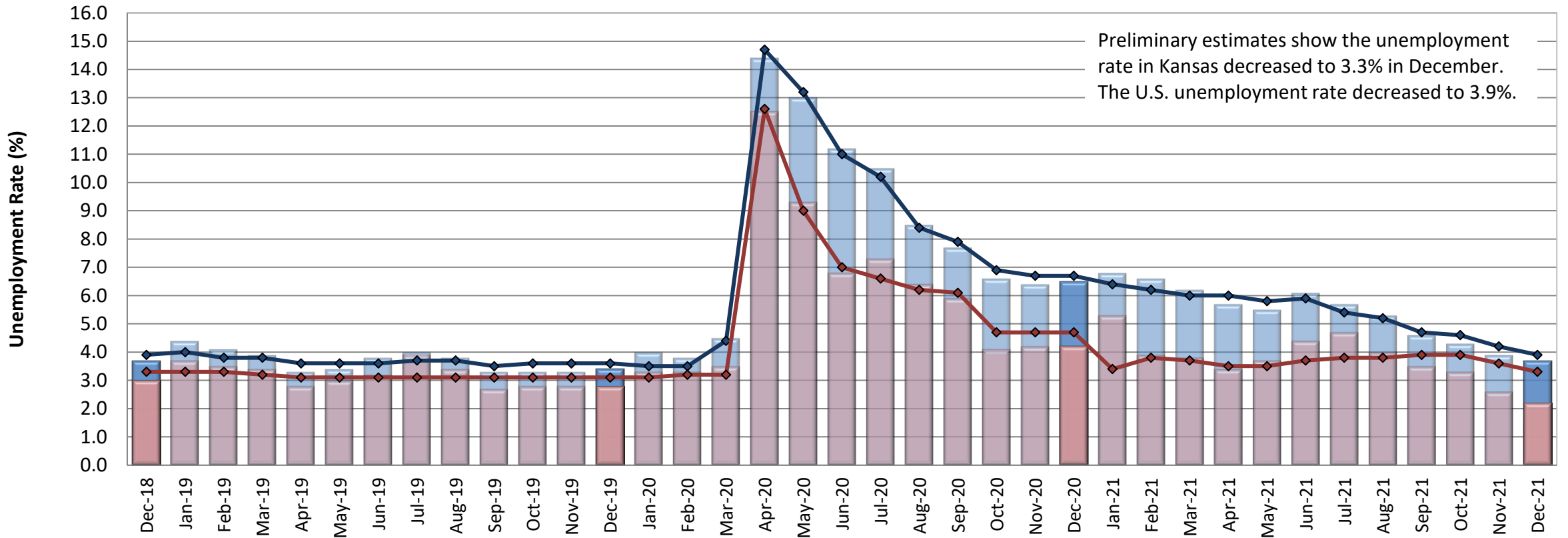
Employed

- Worked at all as a paid employee
- Worked 15 hours or more as an unpaid worker in a family business
- Had a job or business from which they were temporarily absent
- Self employed

Unemployed

- Did not meet criteria for employed
- Made specific efforts to find employment during 4 week period ending in the reference week
- Waiting to be recalled to a job they are temporarily laid off from
- Were available for work

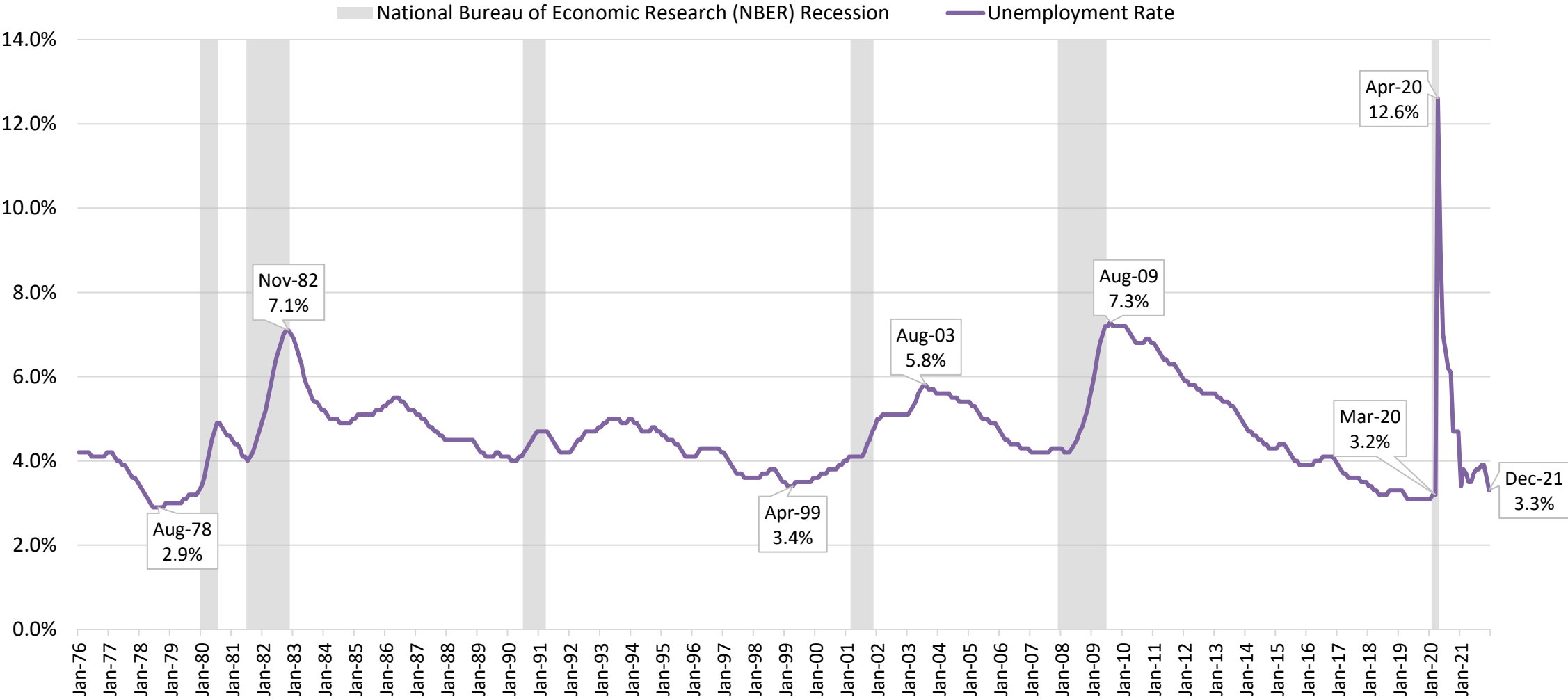
Unemployment Rate Kansas and U.S. December 2018 - December 2021



	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21
U.S.	3.7	4.4	4.1	3.9	3.3	3.4	3.8	4.0	3.8	3.3	3.3	3.3	3.4	4.0	3.8	4.5	14.4	13.0	11.2	10.5	8.5	7.7	6.6	6.4	6.5	6.8	6.6	6.2	5.7	5.5	6.1	5.7	5.3	4.6	4.3	3.9	3.7
Kansas	3.0	3.7	3.5	3.4	2.8	3.0	3.2	3.9	3.4	2.7	2.8	2.8	2.8	3.3	3.3	3.5	12.5	9.3	6.8	7.3	6.4	5.9	4.1	4.2	4.2	5.3	3.9	3.8	3.4	3.7	4.4	4.7	4.0	3.5	3.3	2.6	2.2
U.S. SA	3.9	4.0	3.8	3.8	3.6	3.6	3.6	3.7	3.7	3.5	3.6	3.6	3.6	3.5	3.5	4.4	14.7	13.2	11.0	10.2	8.4	7.9	6.9	6.7	6.7	6.4	6.2	6.0	6.0	5.8	5.9	5.4	5.2	4.7	4.6	4.2	3.9
Kansas SA	3.3	3.3	3.3	3.2	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.2	3.2	12.6	9.0	7.0	6.6	6.2	6.1	4.7	4.7	4.7	3.4	3.8	3.7	3.5	3.5	3.7	3.8	3.8	3.9	3.9	3.6	3.3

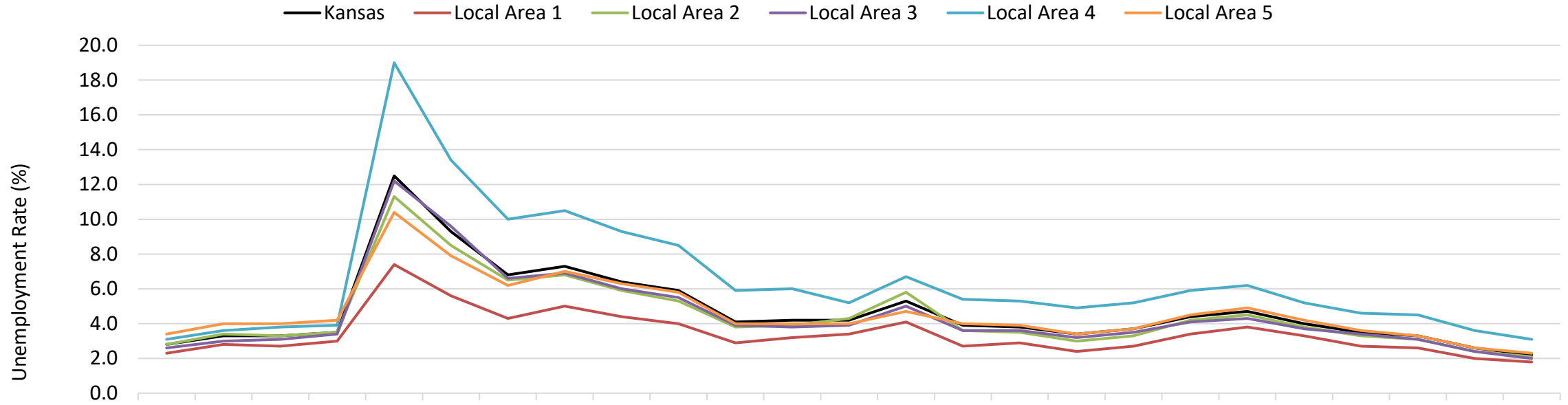
Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Local Area Unemployment Statistics (LAUS)

Unemployment Rate Kansas January 1976 to December 2021



Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Local Area Unemployment Statistics (LAUS)

Unemployment Rate Not Seasonally Adjusted December 2019 - December 2021



	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21
— Kansas	2.8	3.3	3.3	3.5	12.5	9.3	6.8	7.3	6.4	5.9	4.1	4.2	4.2	5.3	3.9	3.8	3.4	3.7	4.4	4.7	4.0	3.5	3.3	2.6	2.2
— Local Area 1	2.3	2.8	2.7	3.0	7.4	5.6	4.3	5.0	4.4	4.0	2.9	3.2	3.4	4.1	2.7	2.9	2.4	2.7	3.4	3.8	3.3	2.7	2.6	2.0	1.8
— Local Area 2	2.8	3.4	3.3	3.5	11.3	8.5	6.5	6.8	5.9	5.3	3.8	3.9	4.3	5.8	3.6	3.5	3.0	3.3	4.2	4.5	3.8	3.3	3.1	2.4	2.1
— Local Area 3	2.6	3.0	3.1	3.4	12.2	9.6	6.6	6.9	6.0	5.5	3.9	3.8	3.9	5.0	3.6	3.6	3.2	3.5	4.1	4.3	3.7	3.4	3.1	2.4	2.0
— Local Area 4	3.1	3.6	3.8	3.9	19.0	13.4	10.0	10.5	9.3	8.5	5.9	6.0	5.2	6.7	5.4	5.3	4.9	5.2	5.9	6.2	5.2	4.6	4.5	3.6	3.1
— Local Area 5	3.4	4.0	4.0	4.2	10.4	7.9	6.2	7.0	6.3	5.8	4.0	4.0	4.0	4.7	4.0	3.9	3.4	3.7	4.5	4.9	4.2	3.6	3.3	2.6	2.3

Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Local Area Unemployment Statistics (LAUS)

Where Can I Find LAUS data?

Labor Market Data

Industry	Occupations
Income & Wages	Employment Outlook
Labor Force	Commuting Patterns
Population	LMI Home

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Monthly Labor Reports

September 2021

Civilian Labor Force	1,514,766
Nonfarm Jobs	1,387,000
Private Sector Jobs	1,134,500
Unemployment Rate	3.9%
Unemployment Rate (not seasonally adjusted)	3.5%

[View Entire Report](#)

[County Unemployment Map](#)

[Interactive Unemployment Rate Map](#)



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Where Can I Find LAUS data?

Labor Report Documents

[News Release](#)

[Monthly Data At-A-Glance](#)

[Economist Monthly Review](#)

Jobs Data

[Seasonally Adj. Nonfarm Jobs](#)

[Not Seasonally Adj. Nonfarm Jobs](#)

[Interactive Jobs Timeline](#)

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Labor Force Data

[Statewide and MSA](#)

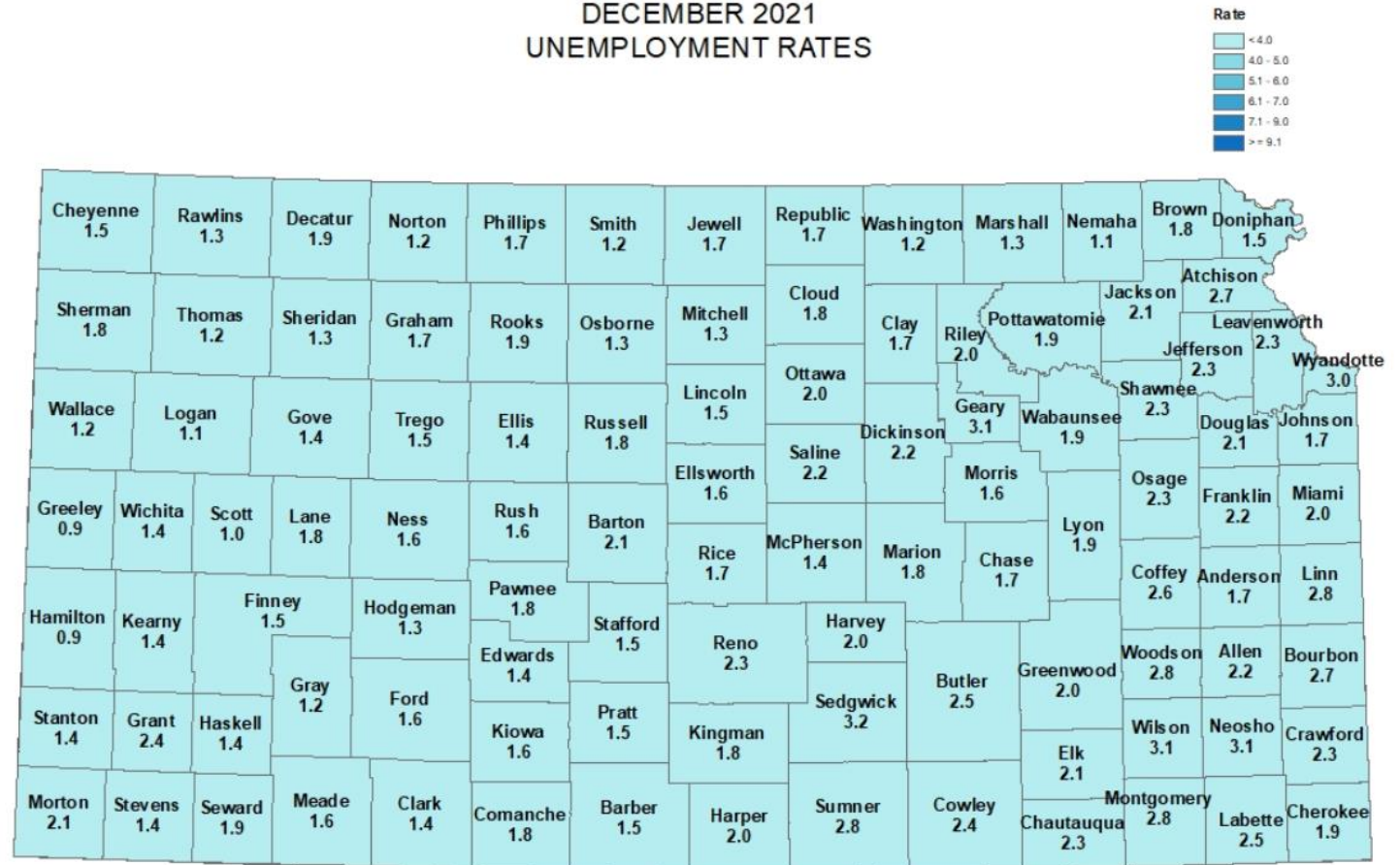
[Counties](#)

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DECEMBER 2021
UNEMPLOYMENT RATES



Note: County unemployment rates are only available not seasonally adjusted

Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Local Area Unemployment Statistics (LAUS)

Created: January 2022

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[Historical Unemployment Data](#)

Labor Force Employment and Unemployment (LAUS) ▾



▼ Filter ▾

State:

Kansas ▾

Geography Type:

Select Geography Type ▲

 Select Areas By Map

Select Time Period Type:

Monthly ▾


▼ Refine Results

Find:

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Seasonally adjusted

More Info	Area	Time Period	Labor Force	Employed	Unemployed	Unemployment Rate	Preliminary
	Kansas	September, 2021	1,504,579	1,451,649	52,930	3.5%	Yes

Show:

10 ▾

Showing 1 to 1 of 1 entries

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Job Estimates by Industry

Current Employment Statistics (CES) Program



CES in Kansas

There is one designated CES program analyst in Kansas, who also works part-time on the Occupational Employment & Wage Statistics (OEWS) program

KDOL economists also assist with the CES program by reviewing estimates

States are responsible for reviewing the monthly estimates and work with their regional and national analysts if they feel like the estimates are incorrect or if something does not look right

States are also responsible for keeping track of any business openings or closings and/or strikes, so that those can be reported to better reflect estimates for those months

? What is CES

The Current Employment Statistics (CES) program is a monthly survey conducted by the Bureau of Labor Statistics. The survey provides employment, hours, and earnings estimates based on payroll records of business establishments

? What are the uses of this data

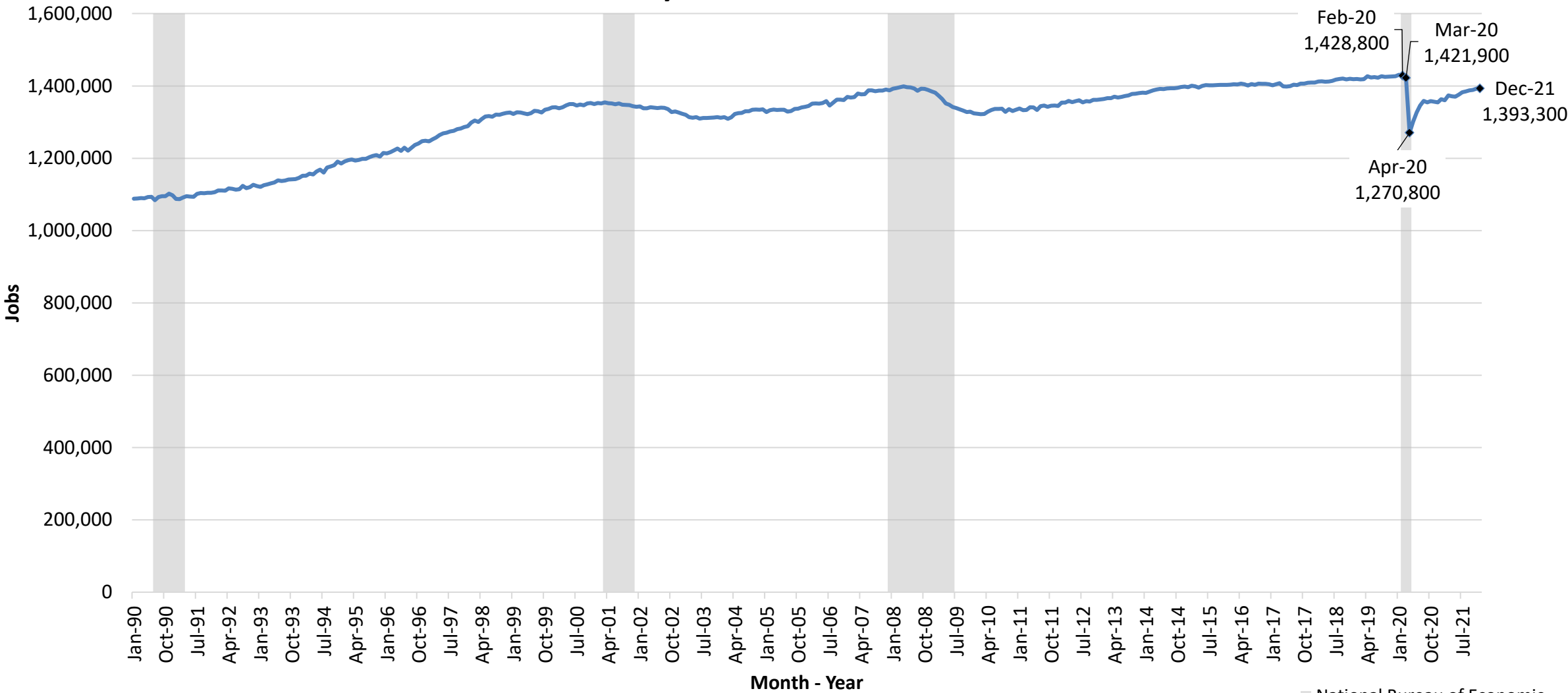
The CES monthly employment series, together with the unemployment rate, are the first economic indicator of current economic trends each month and are inputs to many gauges of the U.S. economy including:

- The overall health of the economy (employment)
- Earnings trends and wage-push inflation (average hourly earnings)
- Short-term fluctuations in demand (average weekly hours)



Check out the Tableau Vizualization at: <https://public.tableau.com/app/profile/kdol>

Total Nonfarm Jobs
Kansas (seasonally adjusted)
January 1990 to December 2021



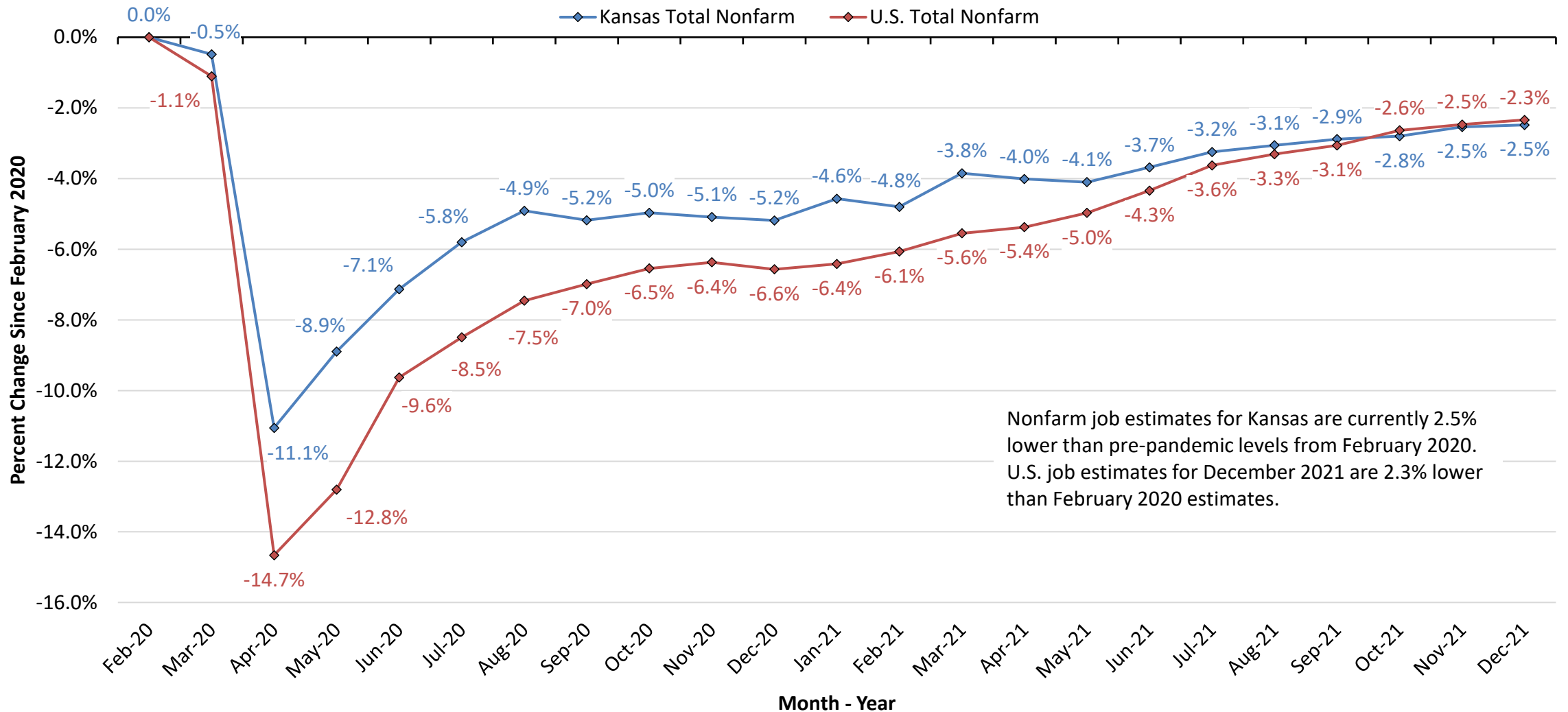
Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

■ National Bureau of Economic Research (NBER) Recession

Percent Change in Jobs Since February 2020

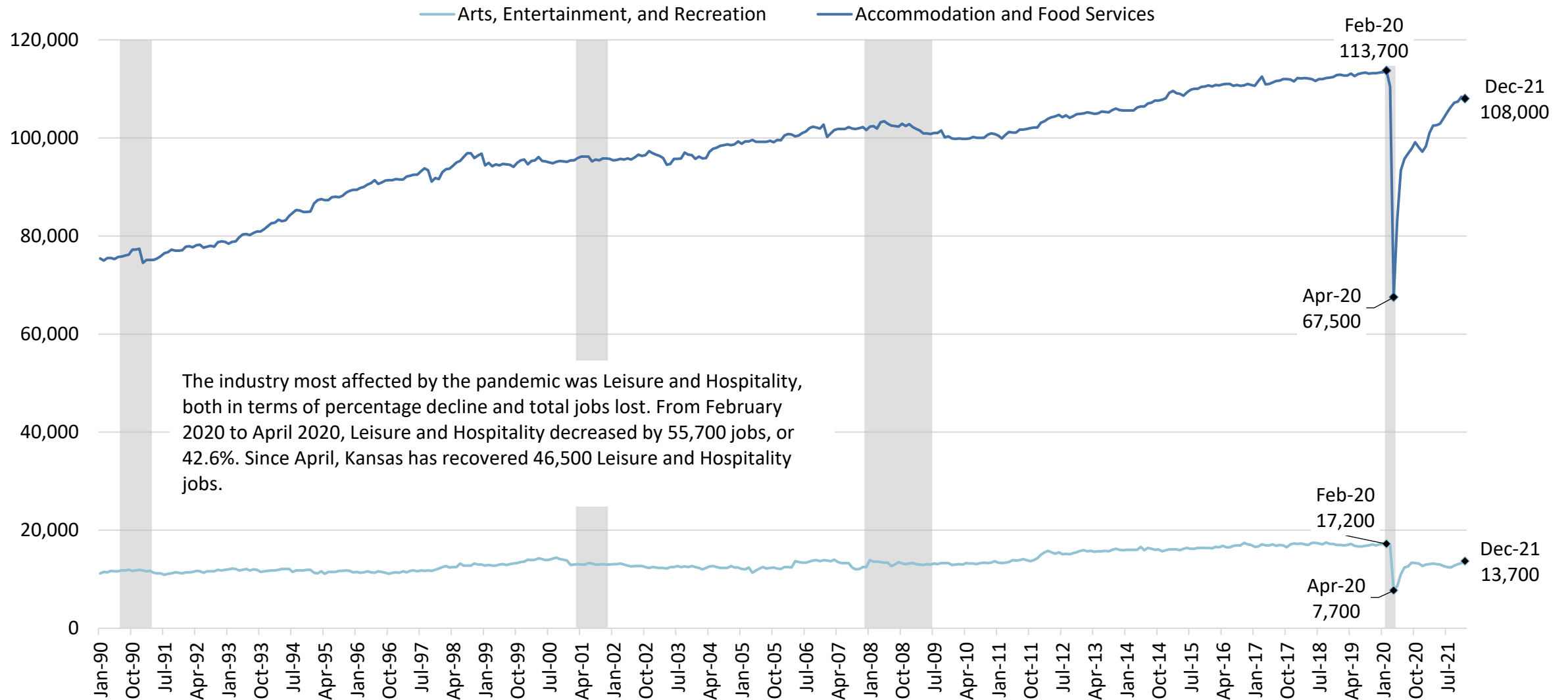
Total Nonfarm (seasonally adjusted)

February 2020 to December 2021



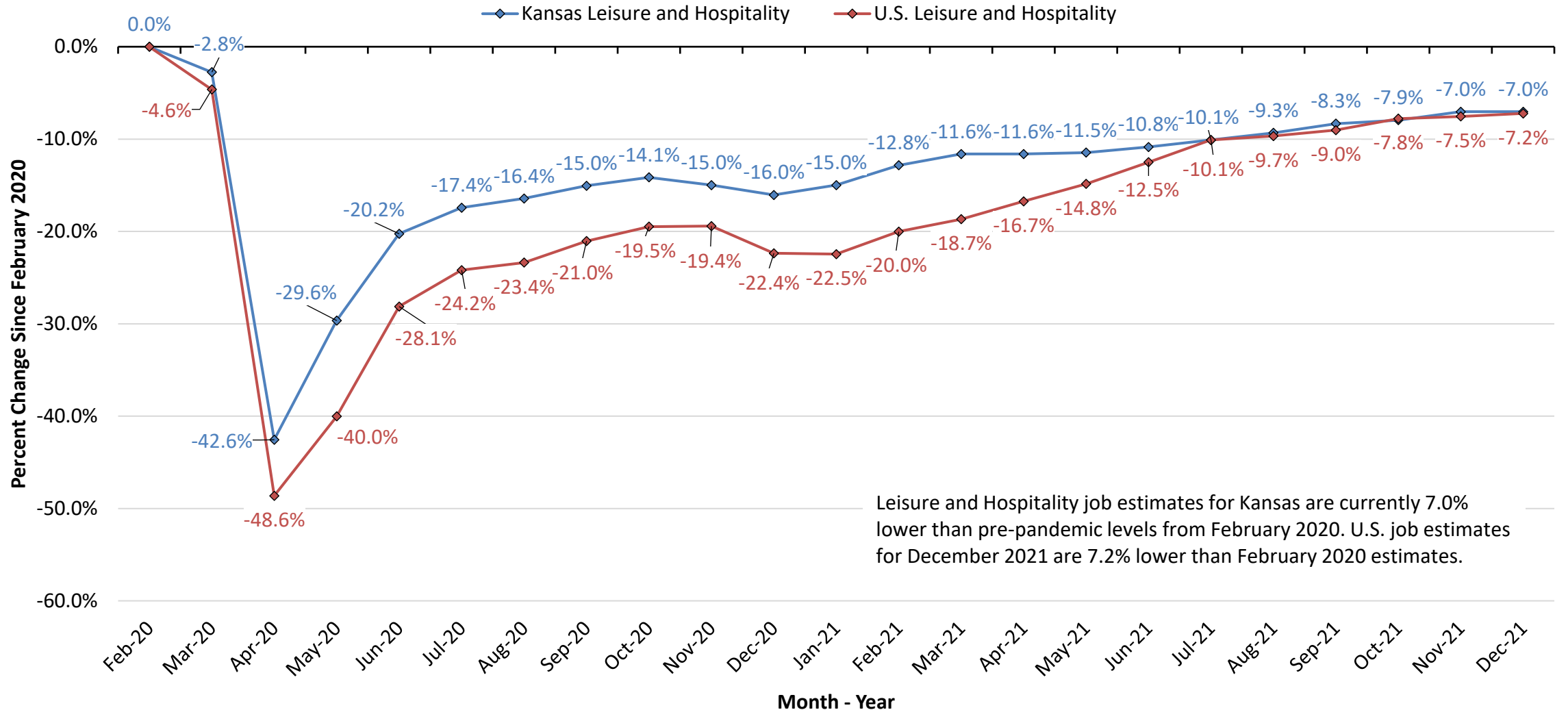
Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Leisure and Hospitality Jobs (seasonally adjusted)
Kansas
January 1990 to December 2021



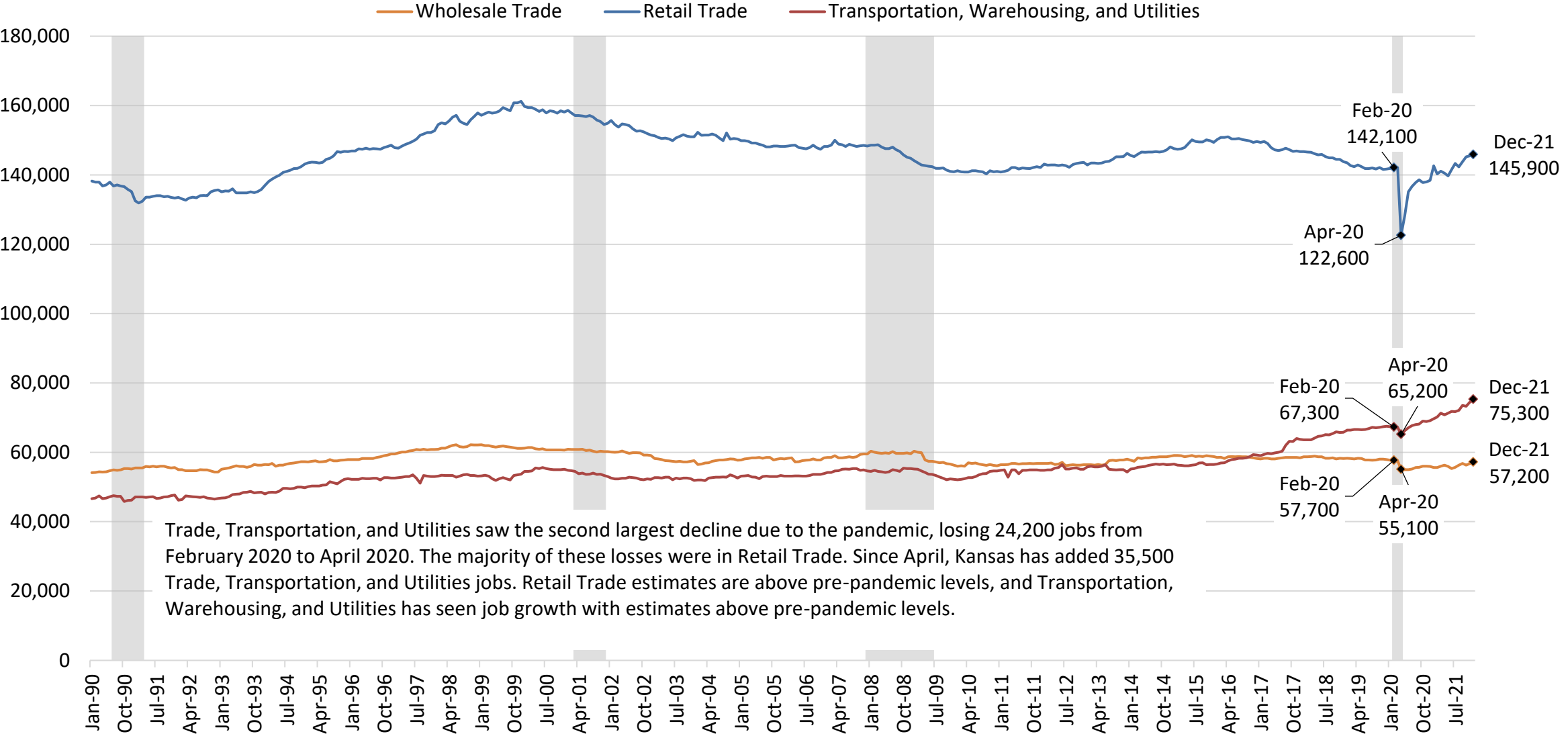
Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Percent Change in Jobs Since February 2020 Leisure and Hospitality (seasonally adjusted) February 2020 to December 2021



Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Trade, Transportation, and Utilities Jobs (seasonally adjusted)
Kansas
January 1990 to December 2021

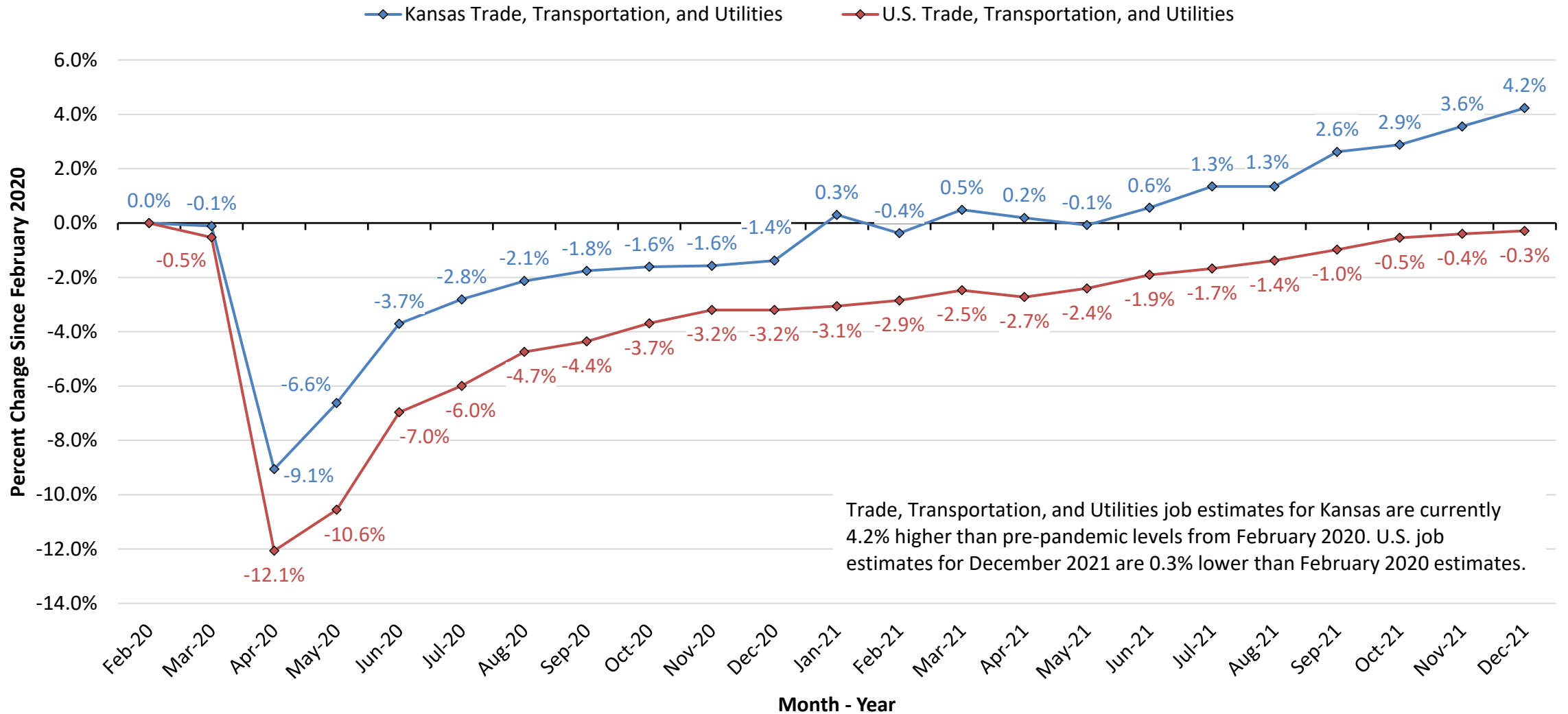


Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Percent Change in Jobs Since February 2020

Trade, Transportation, and Utilities (seasonally adjusted)

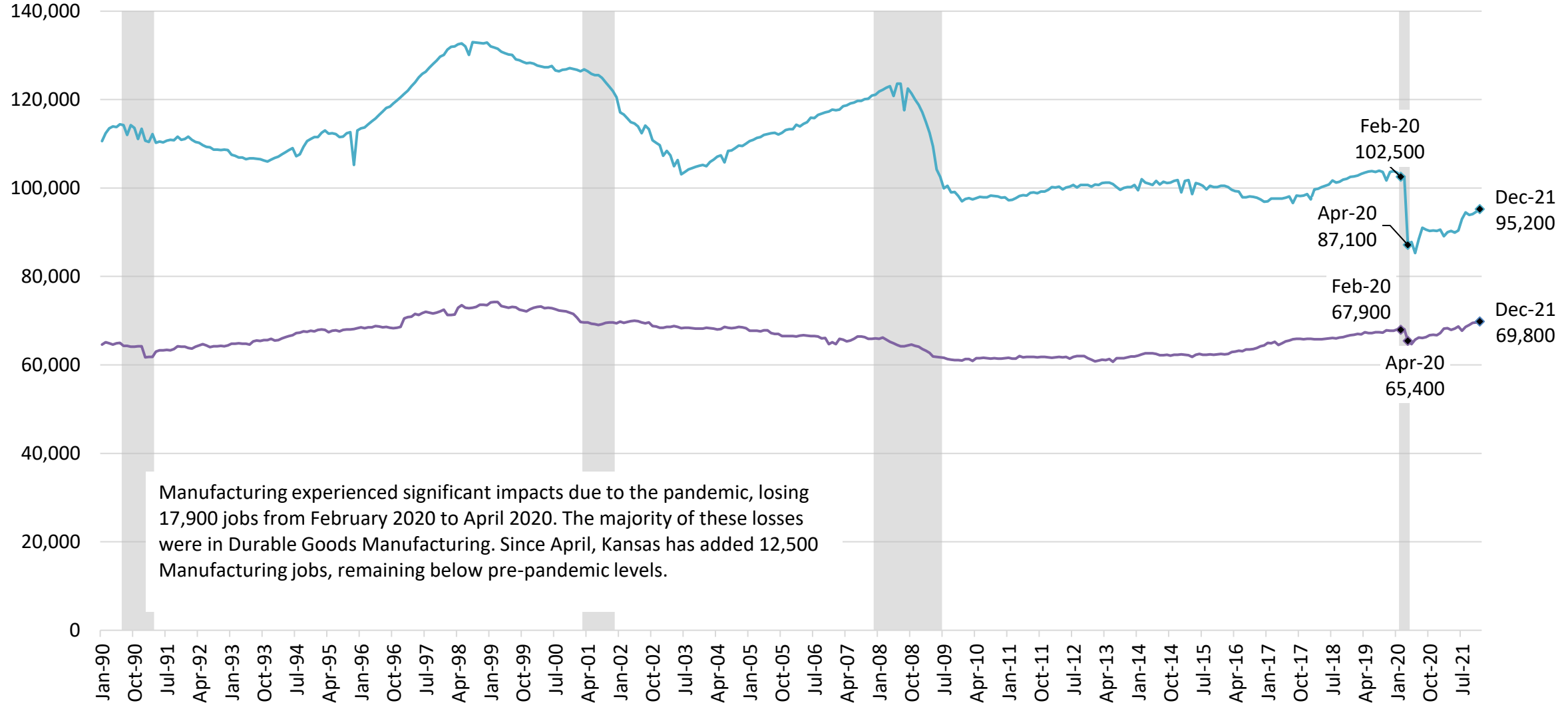
February 2020 to December 2021



Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Manufacturing Jobs (seasonally adjusted)
Kansas
January 1990 to December 2021

— Durable Goods — Non-Durable Goods

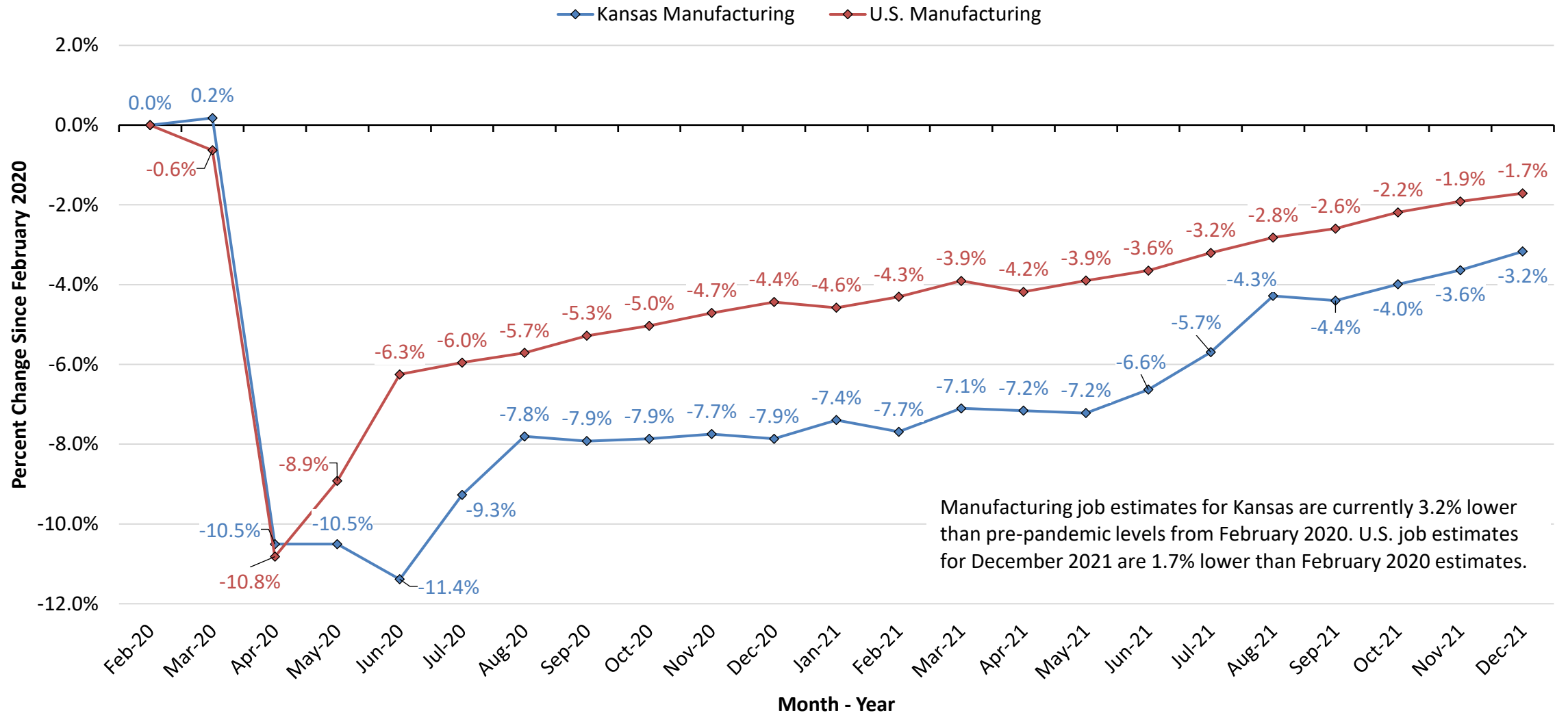


Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Percent Change in Jobs Since February 2020

Manufacturing (seasonally adjusted)

February 2020 to December 2021



Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Current Employment Statistics (CES)

Where Can I Find CES data?

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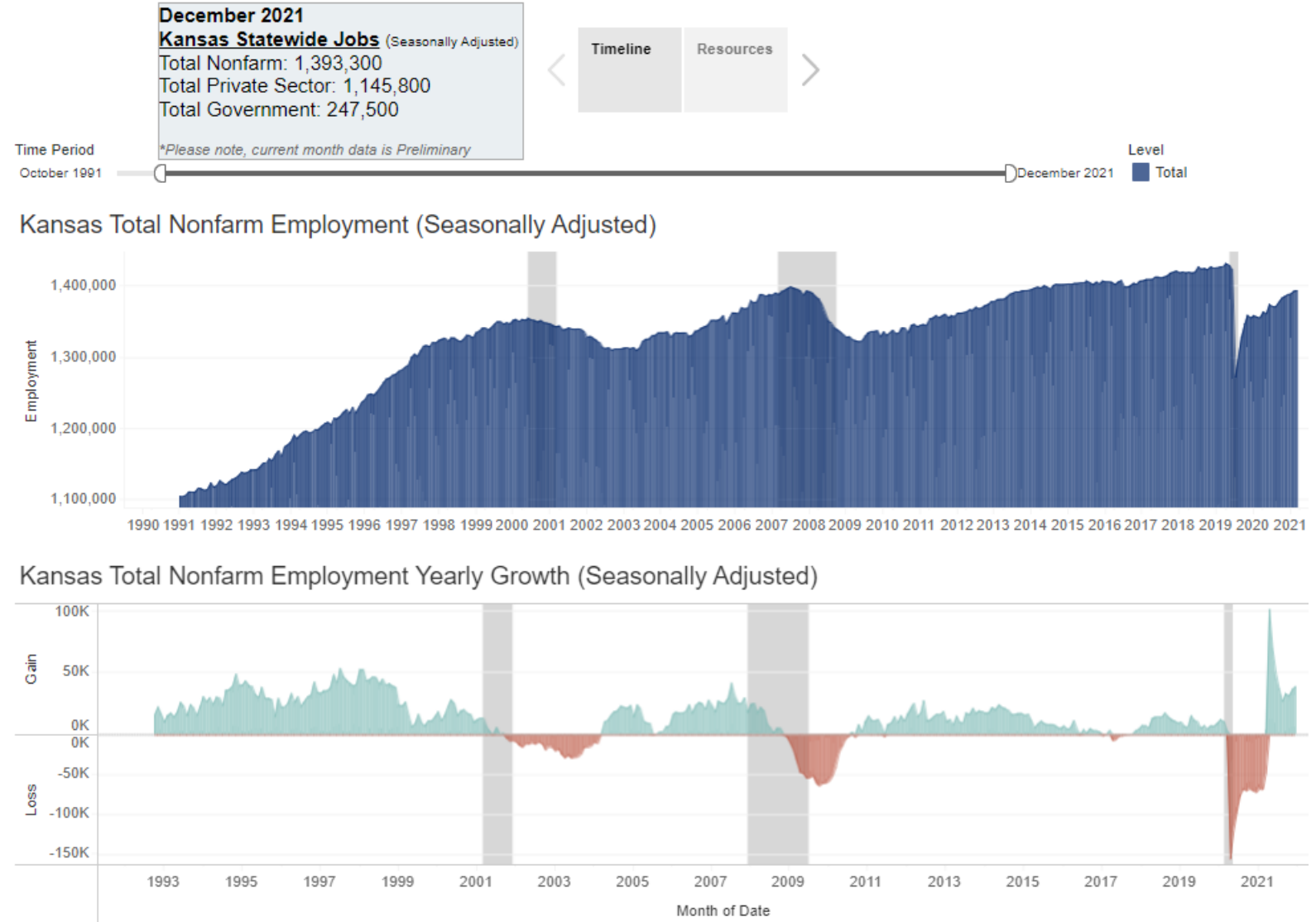
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Kansas Wage Survey

*Occupational Employment
and Wage Statistics (OEWS)*



What is the Kansas Wage Survey?

- The Kansas Wage Survey is compiled using results from a semi-annual survey conducted by the Occupational Employment and Wage Statistics (OEWS) program
 - Sample-based survey
 - Asks employers to provide data regarding occupational employment and wages for their establishment
 - Standard Occupational Classification (SOC) System
- Wage data includes annual and/or hourly estimates
- Estimates available for Kansas, MSAs, Local Areas, Projection Regions, and Counties

How are occupations classified?

- The Kansas Wage Survey uses the Standard Occupational Classification (SOC) System
 - A federal statistical standard used by federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data
 - Over 800 detailed occupations
 - Detailed occupations are combined into 23 major groups – detailed occupations with similar job duties, and in some cases skills, education, and/or training, are grouped together

Major Occupational Groups

Kansas Wage Survey, 2021 Edition Local Area V (Southeast Kansas)						
SOC Code	Occupational Title	Employment	Mean Annual	Entry Level Annual	Experienced Level Annual	Median Annual
00-0000	Total, All Occupations	102,250	\$40,577	\$20,760	\$50,485	\$32,884
11-0000	Management Occupations	4,030	\$87,821	\$41,270	\$111,097	\$78,367
13-0000	Business and Financial Operations Occupations	3,000	\$59,470	\$35,610	\$71,400	\$54,717
15-0000	Computer and Mathematical Occupations	870	\$54,845	\$33,566	\$65,484	\$52,171
17-0000	Architecture and Engineering Occupations	1,420	\$71,849	\$47,205	\$84,171	\$66,725
19-0000	Life, Physical, and Social Science Occupations	690	\$62,873	\$39,173	\$74,723	\$58,019
21-0000	Community and Social Service Occupations	1,450	\$39,207	\$25,050	\$46,286	\$37,886
23-0000	Legal Occupations	320	\$80,928	\$30,456	\$106,164	\$51,434
25-0000	Educational Instruction and Library Occupations	9,960	\$42,144	\$21,370	\$52,531	\$40,781
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,380	\$31,048	\$17,448	\$37,849	\$26,726
29-0000	Healthcare Practitioners and Technical Occupations	5,410	\$66,589	\$33,037	\$83,365	\$54,683
31-0000	Healthcare Support Occupations	5,670	\$26,305	\$20,024	\$29,446	\$23,897
33-0000	Protective Service Occupations	2,390	\$38,076	\$24,236	\$44,995	\$37,046
35-0000	Food Preparation and Serving Related Occupations	8,840	\$21,205	\$17,857	\$22,878	\$19,476
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,880	\$27,617	\$20,031	\$31,409	\$26,415
39-0000	Personal Care and Service Occupations	1,560	\$26,454	\$17,678	\$30,842	\$22,713
41-0000	Sales and Related Occupations	8,150	\$31,640	\$18,345	\$38,288	\$23,650
43-0000	Office and Administrative Support Occupations	12,220	\$34,003	\$21,854	\$40,077	\$31,627
45-0000	Farming, Fishing, and Forestry Occupations	330	\$32,882	\$25,403	\$36,621	\$32,452
47-0000	Construction and Extraction Occupations	5,440	\$46,550	\$30,655	\$54,498	\$40,595
49-0000	Installation, Maintenance, and Repair Occupations	4,770	\$49,240	\$28,502	\$59,609	\$44,088
51-0000	Production Occupations	13,440	\$38,861	\$25,710	\$45,437	\$34,936
53-0000	Transportation and Material Moving Occupations	8,040	\$34,492	\$22,303	\$40,587	\$31,265

Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Occupational Employment and Wage Statistics (OEWS)

Detailed Occupations: Installation, Maintenance, and Repair Occupational Group

Kansas Wage Survey, 2021 Edition Local Area V (Southeast Kansas)						
SOC Code	Occupational Title	Employment	Mean Annual	Entry Level Annual	Experienced Level Annual	Median Annual
49-0000	Installation, Maintenance, and Repair Occupations	4,770	\$49,240	\$28,502	\$59,609	\$44,088
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	490	\$70,204	\$45,295	\$82,658	\$66,979
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	260	\$68,170	\$50,782	\$76,864	\$65,351
49-2092	Electric Motor, Power Tool, and Related Repairers	10	\$42,191	\$36,246	\$45,164	\$42,704
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	10	\$51,808	\$34,986	\$60,219	\$50,924
49-3021	Automotive Body and Related Repairers	*	\$46,218	\$26,395	\$56,129	\$45,632
49-3023	Automotive Service Technicians and Mechanics	*	\$34,014	\$25,514	\$38,263	\$32,908
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	140	\$50,430	\$31,748	\$59,771	\$47,249
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	90	\$55,603	\$35,801	\$65,505	\$53,632
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	*	\$31,085	\$25,214	\$34,020	\$31,819
49-3093	Tire Repairers and Changers	*	\$36,807	\$28,229	\$41,096	\$37,659
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	50	\$47,663	\$25,437	\$58,776	\$43,794
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	*	\$56,417	\$49,531	\$59,860	\$58,655
49-9041	Industrial Machinery Mechanics	640	\$58,180	\$42,526	\$66,007	\$55,503
49-9043	Maintenance Workers, Machinery	50	\$42,220	\$33,258	\$46,700	\$39,960
49-9044	Millwrights	140	\$43,281	\$36,161	\$46,841	\$42,371
49-9051	Electrical Power-Line Installers and Repairers	260	\$77,799	\$59,273	\$87,062	\$79,338
49-9071	Maintenance and Repair Workers, General	1,520	\$35,374	\$24,448	\$40,837	\$33,623
49-9098	Helpers--Installation, Maintenance, and Repair Workers	*	\$29,234	\$20,683	\$33,509	\$25,245
49-9099	Installation, Maintenance, and Repair Workers, All Other	20	\$49,097	\$28,547	\$59,372	\$40,904

* Information is not available

Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Occupational Employment and Wage Statistics (OEWS)

Additional Data Available on KLIC

- Estimates for different levels of geographic detail:
 - Kansas, MSAs, Local Areas, Projection Regions, and Counties
- Annual and hourly wage estimates:
 - Mean (average) and Median (middle)
 - Entry level – mean of the lower third of the population
 - Experienced level – mean of the upper two-thirds of the population
 - 10th, 25th, 75th, and 90th percentile

Where Can I Find the Kansas Wage Survey?

1. LMIS Homepage:
<https://klic.dol.ks.gov/>
2. Select “2021 Kansas Wage Survey”

What's New

2021 Kansas Wage Survey

2020 Kansas Economic Report

2019 Job Vacancy Report

Kansas Career Posters

Short Term and Long Term Outlook

Kansas Safety Statistics

Kansas Disability Report

Where Can I Find the Kansas Wage Survey?

3. Download Excel file with employment and wage data for all occupations in the selected area

2021 Kansas Wage Report

For assistance in completing the Job Title and Wage Request (Occupational Employment and Wage Report) please [click here](#) to be directed to the Occupational Resource page.

The 2021 Kansas Wage Survey is compiled using results from a semi-annual survey conducted by the Kansas Department of Labor. The survey is sample-based and asks employers to provide data regarding occupational employment (annual and/or hourly) and employment data for most occupations in the state, its metropolitan areas, and its non-metropolitan areas. Due to quality criteria, the Labor Market Information Division cannot produce estimates for every occupation. **by occupation are the most recent data available.**

Select an area group below to download the wage file for those areas:

[Statewide](#)

[Local Areas](#)

[Projection Regions](#)

[Metropolitan Statistical Areas / Balance of State](#)

[Counties](#)

Excel files include:

- Employment
- Hourly/Annual Wage
 - Median
 - Mean
 - Entry Level
 - Experienced Level

		Kansas Wage Survey, 2021 Edition												
		Kansas Statewide												
Standard Occupational Classification Code	Occupational Title	Employment	Mean (Average) Hourly	Mean Annual	Entry Level Hourly	Entry Level Annual	Experienced Level Hourly	Experienced Level Annual	10th Percentile Hourly	10th Percentile Annual	25th Percentile Hourly	25th Percentile Annual	Median (Middle) Hourly	Median Annual
00-0000	Total, All Occupations	1,331,950	\$23.37	\$48,609	\$11.09	\$23,070	\$29.51	\$61,379	\$9.59	\$19,939	\$12.73	\$26,481	\$18.59	\$38,667
11-0000	Management Occupations	63,990	\$52.04	\$108,242	\$25.37	\$52,763	\$65.38	\$135,982	\$21.60	\$44,936	\$31.37	\$65,242	\$45.47	\$94,584
11-1000	Top Executives	22,030	\$51.99	\$108,136	\$22.08	\$45,933	\$66.94	\$139,238	\$19.43	\$40,414	\$28.13	\$58,518	\$41.99	\$87,331
11-1011	Chief Executives	3,160	\$78.27	\$162,791	\$31.34	\$65,178	\$101.73	\$211,598	\$16.09	\$33,472	\$46.46	\$96,638	\$69.48	\$144,520
11-1021	General and Operations Managers	18,330	\$48.72	\$101,330	\$23.42	\$48,724	\$61.36	\$127,634	\$21.07	\$43,818	\$28.29	\$58,847	\$39.75	\$82,677
11-1031	Legislators	550	*	\$21,556	*	\$17,510	*	\$23,579	*	\$16,291	*	\$17,137	*	\$18,546
11-2000	Advertising, Marketing, Promotions, Public Rel	5,570	\$68.58	\$142,639	\$36.78	\$76,504	\$84.47	\$175,706	\$32.28	\$67,134	\$43.06	\$89,555	\$60.63	\$126,103
11-2011	Advertising and Promotions Managers	80	\$56.55	\$117,632	\$29.25	\$60,832	\$70.21	\$146,032	\$26.55	\$55,234	\$32.10	\$66,766	\$48.14	\$100,131
11-2021	Marketing Managers	1,570	\$66.89	\$139,137	\$37.14	\$77,252	\$81.77	\$170,079	\$31.78	\$66,109	\$44.10	\$91,718	\$62.67	\$130,356
11-2022	Sales Managers	3,490	\$71.65	\$149,024	\$37.81	\$78,648	\$88.56	\$184,212	\$33.31	\$69,293	\$44.31	\$92,172	\$61.97	\$128,899
11-2030	Public Relations and Fundraising Managers	440	\$52.46	\$109,113	\$31.24	\$64,989	\$63.07	\$131,175	\$28.44	\$59,161	\$35.48	\$73,794	\$46.66	\$97,044
11-3000	Operations Specialties Managers	14,790	\$59.39	\$123,521	\$35.38	\$73,590	\$71.39	\$148,487	\$31.59	\$65,712	\$41.51	\$86,344	\$53.94	\$112,204
11-3010	Administrative Services and Facilities Manager	1,830	\$48.25	\$100,362	\$29.55	\$61,467	\$57.60	\$119,809	\$26.21	\$54,519	\$34.72	\$72,223	\$45.33	\$94,287
11-3021	Computer and Information Systems Managers	3,570	\$61.77	\$128,476	\$38.05	\$79,150	\$73.62	\$153,139	\$35.01	\$72,816	\$46.56	\$96,840	\$60.21	\$125,229
11-3031	Financial Managers	4,550	\$67.10	\$139,571	\$36.99	\$76,940	\$82.16	\$170,887	\$32.59	\$67,790	\$43.88	\$91,263	\$58.98	\$122,680
11-3051	Industrial Production Managers	1,920	\$54.60	\$113,564	\$34.22	\$71,167	\$64.79	\$134,763	\$30.70	\$63,853	\$39.14	\$81,406	\$48.96	\$101,829
11-3061	Purchasing Managers	570	\$57.16	\$118,895	\$38.32	\$79,707	\$66.58	\$138,488	\$34.64	\$72,042	\$42.69	\$88,804	\$54.07	\$112,472
11-3071	Transportation, Storage, and Distribution Mana	980	\$49.13	\$102,191	\$31.92	\$66,402	\$57.73	\$120,085	\$29.06	\$60,438	\$36.59	\$76,101	\$46.59	\$96,903
11-3111	Compensation and Benefits Managers	80	\$61.48	\$127,872	\$43.69	\$90,878	\$70.37	\$146,370	\$41.52	\$86,368	\$48.91	\$101,732	\$60.24	\$125,291
11-3121	Human Resources Managers	1,080	\$57.79	\$120,208	\$37.48	\$77,967	\$67.95	\$141,329	\$33.89	\$70,489	\$41.92	\$87,196	\$52.66	\$109,539
11-3131	Training and Development Managers	210	\$53.78	\$111,862	\$35.38	\$73,600	\$62.98	\$130,993	\$32.53	\$67,658	\$40.39	\$84,016	\$49.55	\$103,062
11-9000	Other Management Occupations	21,590	\$42.79	\$89,010	\$22.19	\$46,157	\$53.09	\$110,436	\$18.97	\$39,466	\$27.50	\$57,193	\$39.08	\$81,285
11-9013	Farmers, Ranchers, and Other Agricultural Man	20	\$29.36	\$61,061	\$19.16	\$39,846	\$34.46	\$71,669	\$17.14	\$35,661	\$21.01	\$43,708	\$26.66	\$55,455
11-9021	Construction Managers	2,850	\$42.99	\$89,427	\$26.90	\$55,954	\$51.04	\$106,163	\$24.38	\$50,719	\$31.21	\$64,923	\$39.86	\$82,911
11-9031	Education and Childcare Administrators, Presch	490	\$23.11	\$48,059	\$16.14	\$33,574	\$26.59	\$55,301	\$14.81	\$30,798	\$18.18	\$37,819	\$22.18	\$46,131
11-9032	Education Administrators, Kindergarten throug	2,350	*	\$91,263	*	\$68,445	*	\$102,672	*	\$66,568	*	\$76,081	*	\$91,000
11-9033	Education Administrators, Postsecondary	1,730	\$51.09	\$106,266	\$28.01	\$58,269	\$62.63	\$130,264	\$23.94	\$49,791	\$32.69	\$67,999	\$44.11	\$91,751

Quarterly Employment and Wages by Place of Work

*Quarterly Census of Employment and
Wages (QCEW) Program*



QCEW Quick Facts

The Bureau of Labor Statistics (BLS) provides several Federal/State cooperative programs. The QCEW program is the first step because it uses employer data from the state tax files.

QCEW data is obtained by the UI tax system of our agency and additional information is obtained through the Multiple Worksite Report (MWR) and the Annual Refiling Survey (ARS). These last two sources are collected in conjunction with the BLS.

The QCEW is the most complete universe of monthly employment and quarterly wage information by industry, county, and state.

? What is QCEW

The QCEW program is a census of all employers subject to state Unemployment Insurance (UI) laws, supplemented with additional data collected for statistical purposes only. This program produces files that include data on the number of establishments, monthly employment, and wages and is presented by industry, county, and ownership.

? What are the uses of this data

- Benchmark source for employment by the Current Employment Statistics (CES) program and the Occupational Employment and Wage Statistics (OEWS) program
- UI administrative records collected under the QCEW program serve as a sampling frame for BLS establishment surveys
- Used by both government and private sector enterprises to compare from quarter to quarter and year to year how the economy is performing as compared to other states, to each Metropolitan Statistical Area (MSA), and one county to another



Check out the Tableau Vizualization at: <https://public.tableau.com/app/profile/kdol>

Where Can I Find QCEW data?

Labor Market Data

Industry
Income &
Wages
Labor Force
Population

Occupations
Employment
Outlook
Commuting
Patterns
LMI Home

What's New

2021 Kansas Wage Survey
2021 Kansas Economic Report
2019 Job Vacancy Report
Kansas Career Posters
Short Term and Long Term Outlook
Kansas Safety Statistics
Kansas Disability Report

Resources

Unemployment Insurance Data
High Demand Occupations
Occupation Report Information
Affirmative Action Report
MWR and ARS Frequently Asked Questions
Data Products Available

Monthly Labor Reports

September 2021

Civilian Labor Force	1,514,766
Nonfarm Jobs	1,387,000
Private Sector Jobs	1,134,500
Unemployment Rate	3.9%
Unemployment Rate (not seasonally adjusted)	3.5%

[View Entire Report](#)

[County Unemployment Map](#)

[Interactive Unemployment Rate Map](#)



Welcome to the Kansas Labor Information Center (KLIC)

KLIC is a powerful job search, career assessment, and labor market information system. KLIC was specifically designed for job seekers, students, employers, training providers, workforce professionals, and others seeking to explore local labor markets in Kansas.

Whether you are planning your career or your next business expansion in Kansas, KLIC has information you can use.



Where Can I Find QCEW data?



[Quarterly Census of Employment and Wages \(QCEW\)](#) - Select this option to view industrial data such as number of establishments within an industry sector.



[Local Industry Activity Levels \(Location Quotient Calculator\)](#) - Select this option to compare a local (smaller) area to a referenced (larger) area, in the process attempting to identify specializations in that local area.



[Current Employment Statistics \(CES\)](#) - Select this option to view Current Employment Statistics such as current employment, previous year's employment .



[Staffing Patterns](#) - Select this option to display occupations within your selected industry.



[Industry Employment Projections - Short Term](#) - Select this option to view short term projected employment information by industry.



[Local Employment Dynamics/Quarterly Workforce Indicators](#) - Select this option to view Local Employment Dynamics such as current employment, net job flow and job creation.

Kansas Labor Information Center (KLIC) Related Items



Kansas Quarterly Employment by Place of Work

This data set is updated annually and is the most accurate source for detailed industrial employment and wage information for Kansas, its metropolitan areas and counties. This data is from the Quarterly Census of Employment Wages program (QCEW).



Quarterly Census of Employment and Wages



Kansas Quarterly Census of Employment and Wages

Brought to you by: Kansas Department of Labor, Labor Market Information Services (LMIS) and the Bureau of Labor Statistics, Quarterly Census of Employment and Wages

The quarterly census of employment and wages (QCEW) is a cooperative program between BLS and the Kansas Department of Labor. The QCEW program gives a near comprehensive look at employment and wages for workers covered by the State's unemployment insurance law, and some federal workers. Data is available at the State and county level and by industry.

Latest Quarter Available:
2nd Quarter 2021

Note: QCEW includes work sites covered by State and Federal Unemployment Insurance laws.

Guide to this Visualization

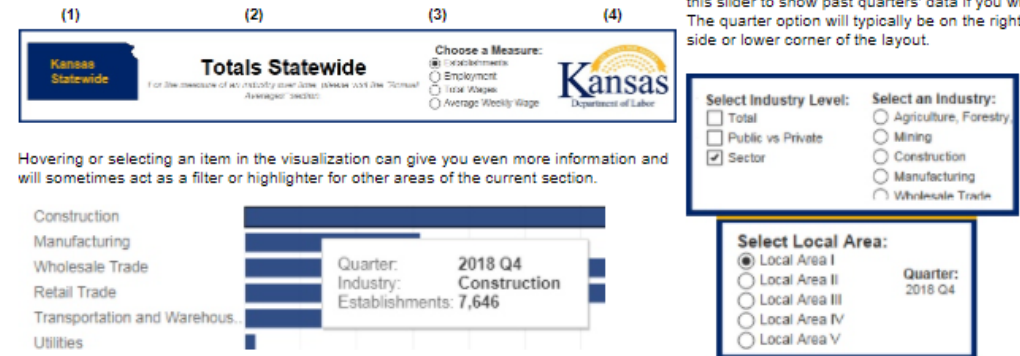
Each section has a header showing you the area or region of the state for which you are viewing data(1), the title(2), "choose measure" filter(3), and department symbol(4). QCEW has 4 measures: Number of establishments, employment, total wages paid, and average weekly wages paid. In section (3), please select which of these measures you would like to view for the section you are on, and the whole visualization will adjust to show that measure.

Some sections may have additional filters for industry or area. Selecting these filters will adjust all items in the visualization to show only that industry and/or area. Sections may also have a option to change the quarter you are viewing. The default setting is for

Guide to this Visualization

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Some sections may have additional filters for industry or area. Selecting these filters will adjust all items in the visualization to show only that industry and/or area. Sections may also have a option to change the quarter you are viewing. The default setting is for the most current quarter's data, but you may adjust this slider to show past quarters' data if you wish. The quarter option will typically be on the right hand side or lower corner of the layout.



For Definitions, including the following, follow this link:
<https://klic.dol.ks.gov/gsjpub/index.asp?docid=433>
-Covered Employment
-NAICS Codes
-Establishment (or "Work Site")
-Total Wages

Visit the Kansas Department of Labor website at
<https://www.dol.ks.gov/>

Visit the Kansas Labor Information Center at <https://klic.dol.ks.gov/>

Industry Definitions: https://www.bls.gov/iag/tgs/iag_index_alpha.htm

QCEW FAQ: <https://www.bls.gov/cew/cewfaq.htm>

Employment Projections

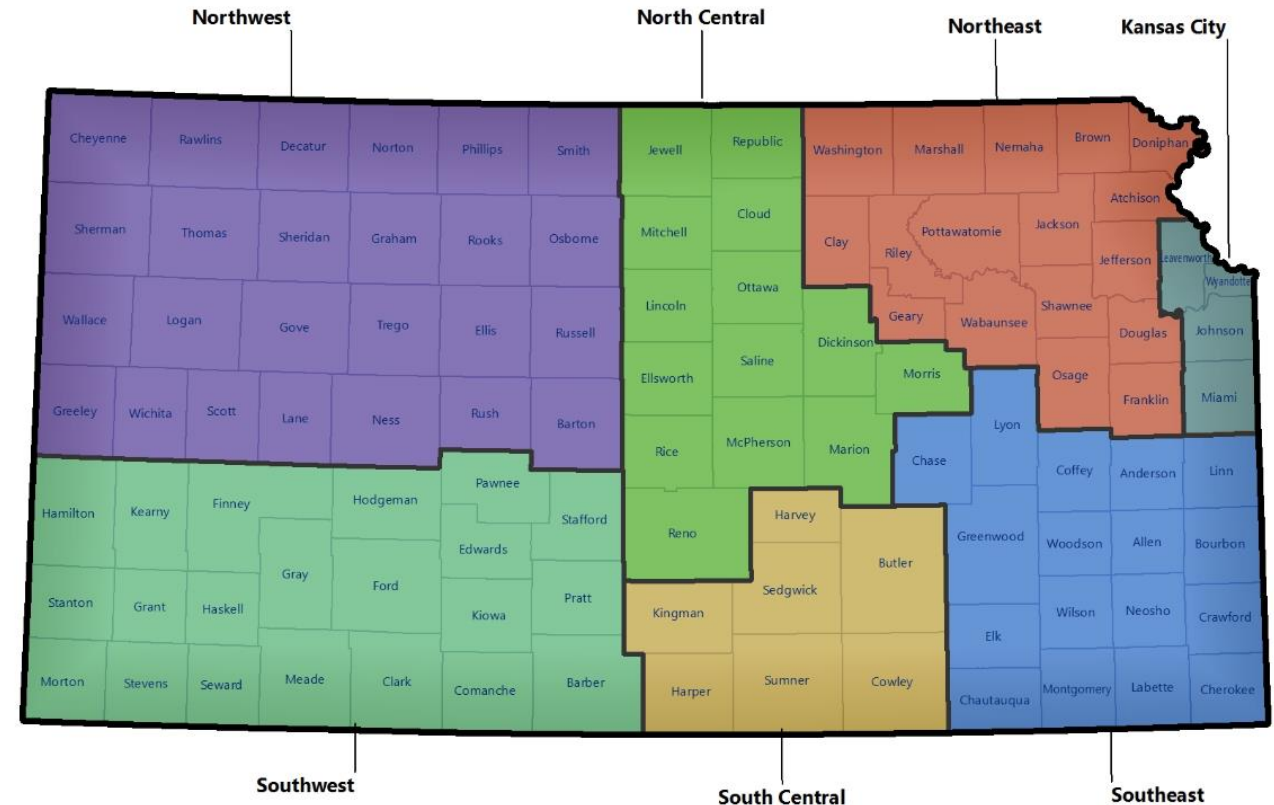
*Short-term (2 year)
and Long-term (10 year)
Occupational Outlook*



Occupational Employment Projections

- Projects long-term (10-year) and short-term (2-year) employment by occupation
 - Statewide
 - 7 projection regions

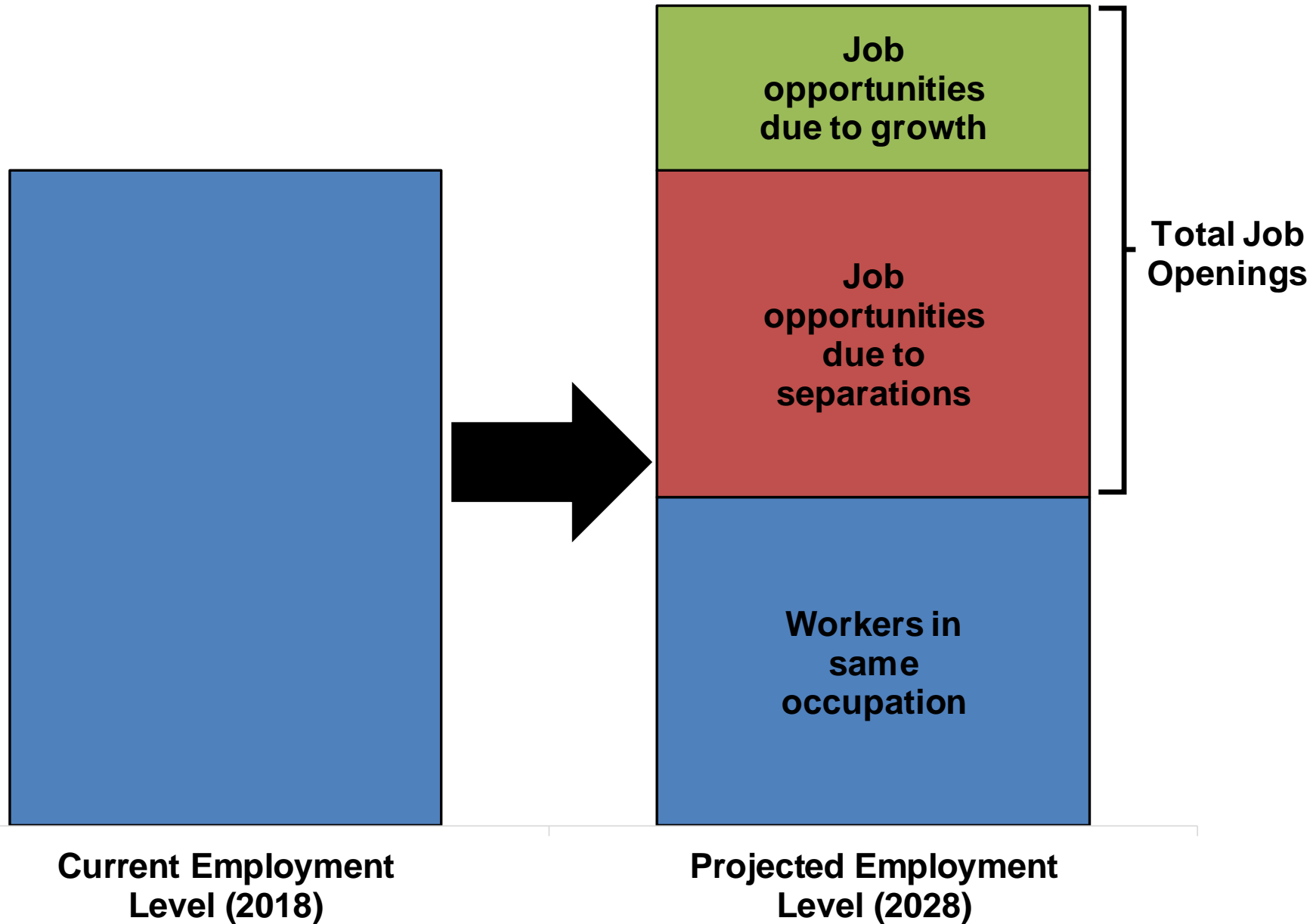
Kansas Projection Regions



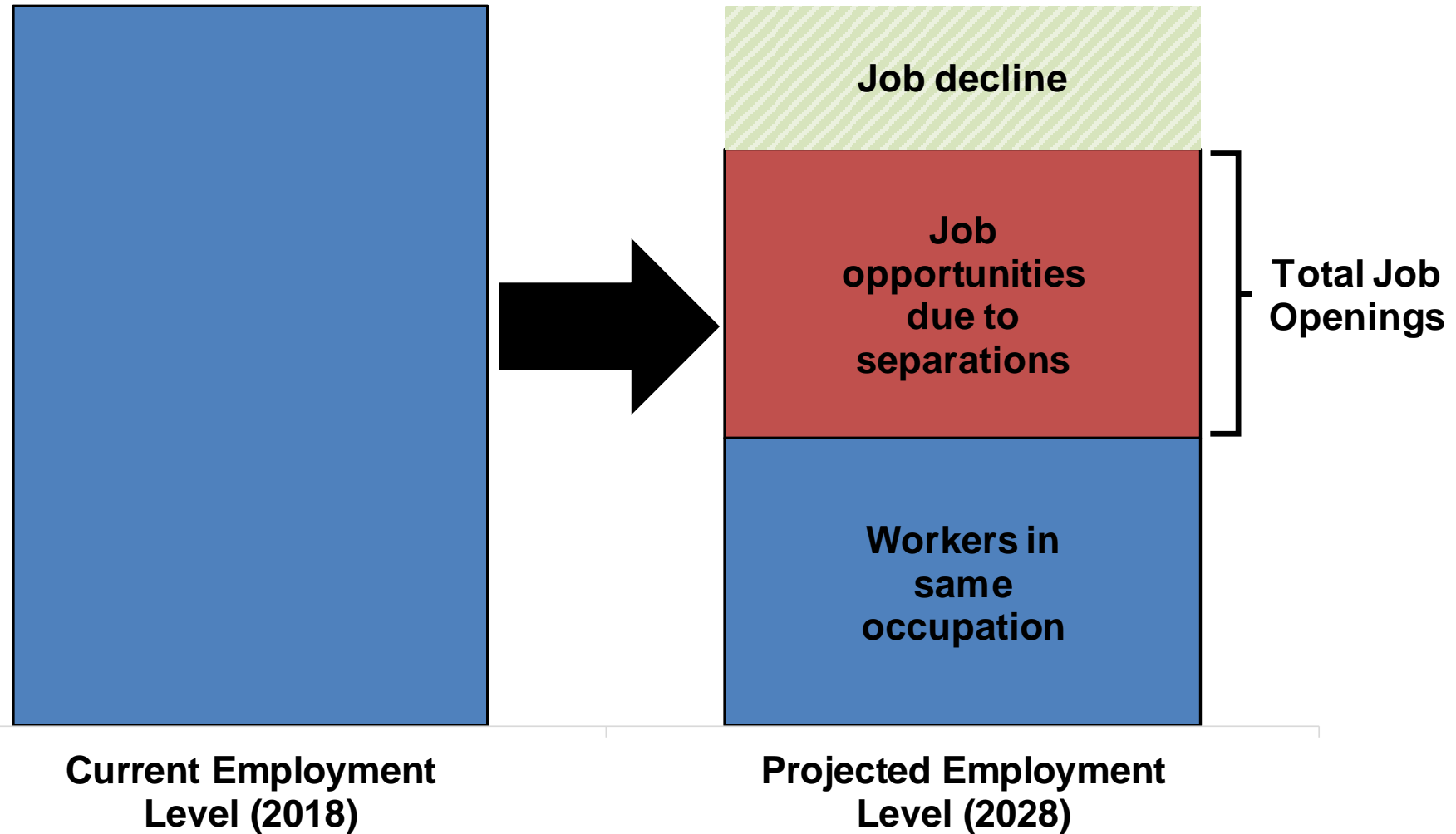
Occupational Employment Projections

- Based on industry projections and occupational staffing patterns created using data from the Kansas Wage Survey
- Occupational projections data includes:
 - Expected openings by detailed occupation
 - Openings due to Numerical Change – growth/decline in total employment for an occupation
 - Openings due to Separations
 - Exits – openings that occur when workers leave the labor force entirely
 - Transfers – openings that occur when workers leave an occupation and find employment in a different occupation
- Typical level of education/training needed to enter an occupation

Understanding Total Job Openings: Growth and Separations Growing Occupation



Understanding Total Job Openings: Growth and Separations Declining Occupation



How Is Projections Data Used?

- Career planning (long-term)
 - Shows job seekers what occupations are growing
 - Allows students to explore future career options
- Education and training initiatives (long-term)
 - Helps workforce centers direct education and training efforts to occupations projected to grow
 - Helps workforce centers and local educational facilities adjust, expand and/or create education and training programs
- Short-term training (short-term)
 - Useful for individuals looking for short-term training to enhance skills and re-enter the labor market

Where Can I Find Projections Data?

1. LMIS Homepage: <https://klic.dol.ks.gov/>
2. Select “Employment Outlook”
3. Select “Kansas 2 year Job Outlook” or “Kansas 10 year Job Outlook”



Kansas 2 year Job Outlook
[2020-2022](#)

Kansas 10 year Job Outlook
[2018-2028](#)

Where Can I Find Projections Data?

Kansas 10 Year Job Outlook 2018 - 2028

The *Kansas Occupational Outlook* projects the total employment in the state of Kansas to grow by 38,625 jobs over the 10 year period.

The 10 year projection program projects the long-term trend of employment in Kansas. The major assumption is full employment in the projected year. In this way, the program is not intending to project future expansions and contractions, only the long-term trend.

2018 - 2028 Statewide Files:

Occupational file for Statewide [click here](#)

Industry file for Statewide [click here](#)

2018-2028 Sub State Regional files:

Occupational file for all 2018-2028 regions [click here](#)

Industry file for all 2018-2028 regions [click here](#)

To pinpoint your area of interest, please review our [Area Maps](#)

Kansas										
Long-Term Occupational Projections										
2018 to 2028										
Occupational Code	Occupational Title	Employment		Openings due to			Total {1}	Education and Training {3}		
		Base Year 2018	Projected Year 2028	Exits: Annual	Transfers: Annual	Numerical Change: Annual	Openings: Annual	Typical Education Needed for Entry	Work Experience in a Related Occupation	Typical On-the-Job Training Needed to Attain Competency
00-0000	Total, All Occupations	1,494,007	1,532,632	65,838	106,651	3,862	176,351			
11-0000	Management Occupations	83,345	88,482	2,370	4,753	514	7,637			
11-1011	Chief Executives	5,020	4,722	130	216	-30	316	Bachelor's degree	5 years or more	None
11-1021	General and Operations Managers	18,720	19,665	402	1,264	94	1,760	Bachelor's degree	5 years or more	None
11-1031	Legislators	547	560	14	28	1	43	Bachelor's degree	Less than 5 years	None
11-2011	Advertising and Promotions Managers	138	135	3	10	0	13	Bachelor's degree	Less than 5 years	None
11-2021	Marketing Managers	1,863	1,996	39	132	13	184	Bachelor's degree	5 years or more	None
11-2022	Sales Managers	3,004	3,138	62	210	13	285	Bachelor's degree	Less than 5 years	None
11-2031	Public Relations and Fundraising Managers	884	950	20	58	7	85	Bachelor's degree	5 years or more	None
11-3011	Administrative Services Managers	2,585	2,777	74	150	19	243	Bachelor's degree	Less than 5 years	None
11-3021	Computer and Information Systems Managers	3,218	3,622	59	208	40	307	Bachelor's degree	5 years or more	None
11-3031	Financial Managers	4,425	5,177	104	266	75	445	Bachelor's degree	5 years or more	None
11-3051	Industrial Production Managers	1,836	1,886	40	96	5	141	Bachelor's degree	5 years or more	None
11-3061	Purchasing Managers	667	706	16	41	4	61	Bachelor's degree	5 years or more	None
11-3071	Transportation, Storage, and Distribution Managers	1,086	1,162	24	64	8	96	High school diploma or equivalent	5 years or more	None
11-3111	Compensation and Benefits Managers	108	110	3	6	0	9	Bachelor's degree	5 years or more	None
11-3121	Human Resources Managers	1,279	1,376	30	82	10	122	Bachelor's degree	5 years or more	None
11-3131	Training and Development Managers	256	272	6	17	2	25	Bachelor's degree	5 years or more	None
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,423	9,142	546	326	72	944	High school diploma or equivalent	5 years or more	None
11-9021	Construction Managers	4,693	4,929	101	245	24	370	Bachelor's degree	None	Moderate-term on-the-job training
11-9031	Education Administrators, Preschool and Childcare Cer	583	610	15	31	3	49	Bachelor's degree	Less than 5 years	None
11-9032	Education Administrators, Elementary and Secondary S	2,407	2,522	64	128	12	204	Master's degree	5 years or more	None
11-9033	Education Administrators, Postsecondary	1,405	1,514	38	76	11	125	Master's degree	Less than 5 years	None
11-9039	Education Administrators, All Other	229	245	6	12	2	20	Bachelor's degree	Less than 5 years	None

High Demand Occupations

*Occupations in demand based on
Job Vacancy data, Short-term (2-year)
and Long-term (10-year)
Occupational Projections*



High Demand Occupations

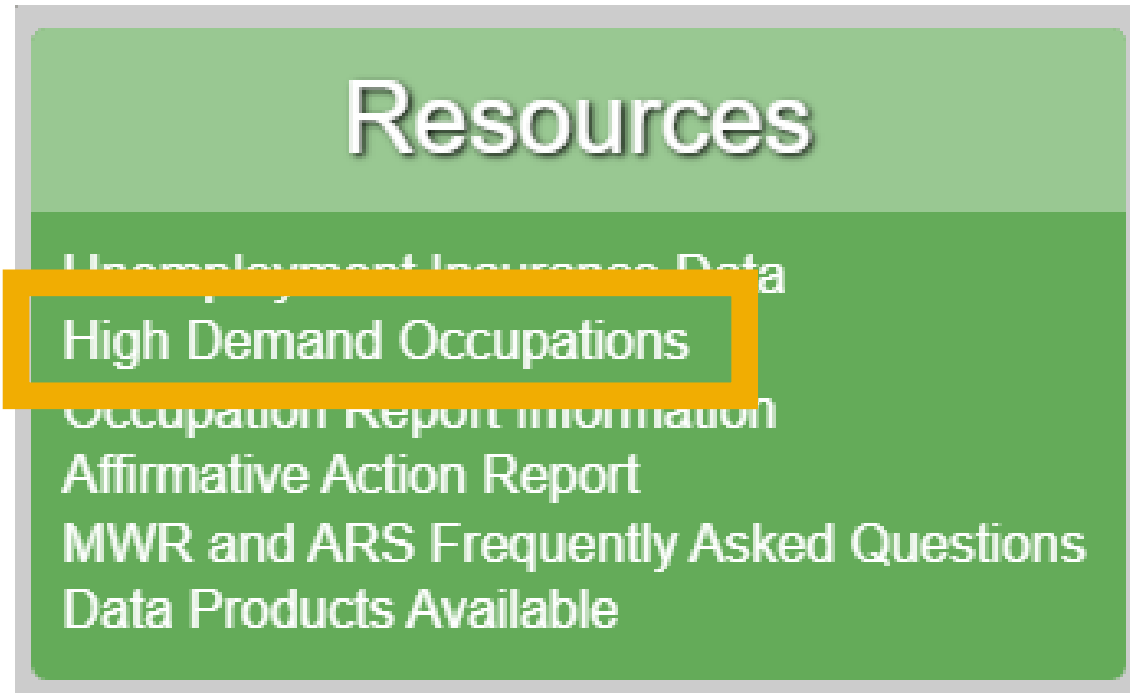
- List of occupations in Kansas that are in high demand statewide, and by local area
 - List only includes occupations with above average demand
- Each occupation receives a total demand score (out of 30) based on:
 - Current openings (Job Vacancy Survey)
 - Projected openings in 2 years (Short-term Projections)
 - Projected openings in 10 years (Long-term Projections)
- Produced annually

High Demand – High Wage Occupations

- List of occupations in Kansas that are in high demand and high wage statewide, and by local area
 - List only includes occupations with above average demand and above average wages
- Combined total score (out of 40):
 - Demand score (0-30)
 - Wage score (0-10)

Where Can I Find the High Demand Occupations and High Demand High Wage Occupations files?

1. LMIS Homepage:
<https://klic.dol.ks.gov/>
2. Select “High Demand Occupations”



[View more KDOL Visualizations at our Tableau Public page!](#)

High demand Excel files:

[2020 High Demand occupations: Statewide and Local Areas](#) (contains multiple worksheets)

[2020 High Demand High Wage occupations: Statewide and Local Areas](#) (contains multiple worksheets)

Last update - January 2021

High Demand Occupations by Career Cluster files:

(Each tab of the below worksheets is a career cluster)

[2020 High Demand by Career Cluster- Statewide](#)

[2020 High Demand by Career Cluster- Local Area I](#)

[2020 High Demand by Career Cluster- Local Area II](#)

[2020 High Demand by Career Cluster- Local Area III](#)

[2020 High Demand by Career Cluster- Local Area IV](#)

[2020 High Demand by Career Cluster- Local Area V](#)

<div>High Demand Occupations</div> <div>Kansas</div> <div>2021</div>										
SOC	SOC Title	LT ¹	ST ²	JVS ³	Total Demand Score	Rank	Education	Work Experience	Job Training	Median Annual Wage ⁴
29-1141	Registered Nurses	10	10	10	30	1	Bachelor's degree	None	None	\$62,552
53-3032	Heavy and Tractor-Trailer Truck Drivers	10	10	10	30	2	Postsecondary nondegree award	None	Short-term on-the-job training	\$46,382
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10	10	10	30	3	High school diploma or equivalent	None	Short-term on-the-job training	\$34,712
43-4051	Customer Service Representatives	10	10	10	30	4	High school diploma or equivalent	None	Short-term on-the-job training	\$34,667
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	10	10	10	30	5	No formal educational credential	None	Short-term on-the-job training	\$33,388
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10	10	10	30	6	High school diploma or equivalent	Less than 5 years	None	\$30,389
31-1131	Nursing Assistants	10	10	10	30	7	Postsecondary nondegree award	None	None	\$28,468
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	10	10	30	8	No formal educational credential	None	Short-term on-the-job training	\$27,452
53-7065	Stockers and Order Fillers	10	10	10	30	9	High school diploma or equivalent	None	Short-term on-the-job training	\$26,948
25-9045	Teaching Assistants, Except Postsecondary	10	10	10	30	10	Some college, no degree	None	None	\$25,891
31-1120	Home Health and Personal Care Aides	10	10	10	30	11	High school diploma or equivalent	None	Short-term on-the-job training	\$22,821
41-2011	Cashiers	10	10	10	30	12	No formal educational credential	None	Short-term on-the-job training	\$22,392
35-3023	Fast Food and Counter Workers	10	10	10	30	13	No formal educational credential	None	Short-term on-the-job training	\$19,747

High Demand - High Wage Occupations											
Kansas											
2021											
SOC	SOC Title	LT ¹	ST ²	JVS ³	Wage Score	Demand Score + Wage Score	Rank	Education	Work Experience	Job Training	Median Annual Wage ⁴
11-1021	General and Operations Managers	10	10	8	7	35	1	Bachelor's degree	5 years or more	None	\$82,677
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	8	8	10	8	34	2	Bachelor's degree	None	None	\$91,741
29-1141	Registered Nurses	10	10	10	3	33	3	Bachelor's degree	None	None	\$62,552
13-1198	Project Management Specialists and Business Operations Specialists, All Other	8	9	10	5	32	4	Bachelor's degree	None	None	\$72,639
13-2011	Accountants and Auditors	9	9	9	4	31	5	Bachelor's degree	None	None	\$63,547
11-9111	Medical and Health Services Managers	6	7	9	7	29	6	Bachelor's degree	Less than 5 years	None	\$89,073
11-3021	Computer and Information Systems Managers	5	5	8	10	28	7	Bachelor's degree	5 years or more	None	\$125,229
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	9	9	7	3	28	8	High school diploma or equivalent	None	Moderate-term on-the-job training	\$57,908
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	8	8	10	2	28	9	Bachelor's degree	None	None	\$53,135
25-2021	Elementary School Teachers, Except Special Education	9	9	9	1	28	10	Bachelor's degree	None	None	\$51,856
29-1051	Pharmacists	3	4	10	10	27	11	Doctoral or professional degree	None	None	\$129,816
11-3031	Financial Managers	6	6	5	10	27	12	Bachelor's degree	5 years or more	None	\$122,680
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9	9	5	4	27	13	High school diploma or equivalent	None	Moderate-term on-the-job training	\$64,147

LMIS Tableau

Interactive Data Visualizations



<https://public.tableau.com/app/profile/kdol#!/>



Labor Market Information Services

Kansas Department of Labor | Topeka, Kansas, United States

The official Tableau Public account of the Kansas Department of Labor, Labor Market Information Services LMIS

Follow

Vizzes 8

Favorites 15

Following 27

Followers 30



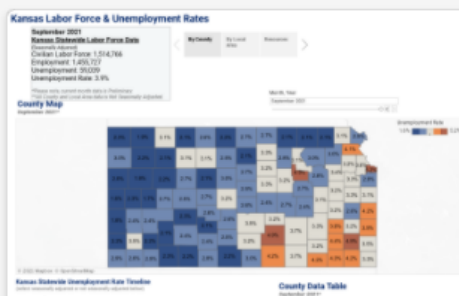
Kansas Initial Claims
Labor Market Information Services

☆ 1 👁 3,085



Monthly Employment Timeline from CES
Labor Market Information Services

☆ 0 👁 1,470



Kansas Labor Force & Unemployment Rates by County
Labor Market Information Services

☆ 4 👁 17,225



Kansas Wage Survey 2021 Edition
Labor Market Information Services

☆ 0 👁 740

<https://public.tableau.com/app/profile/kdol>

The 2021 Kansas Wage Survey

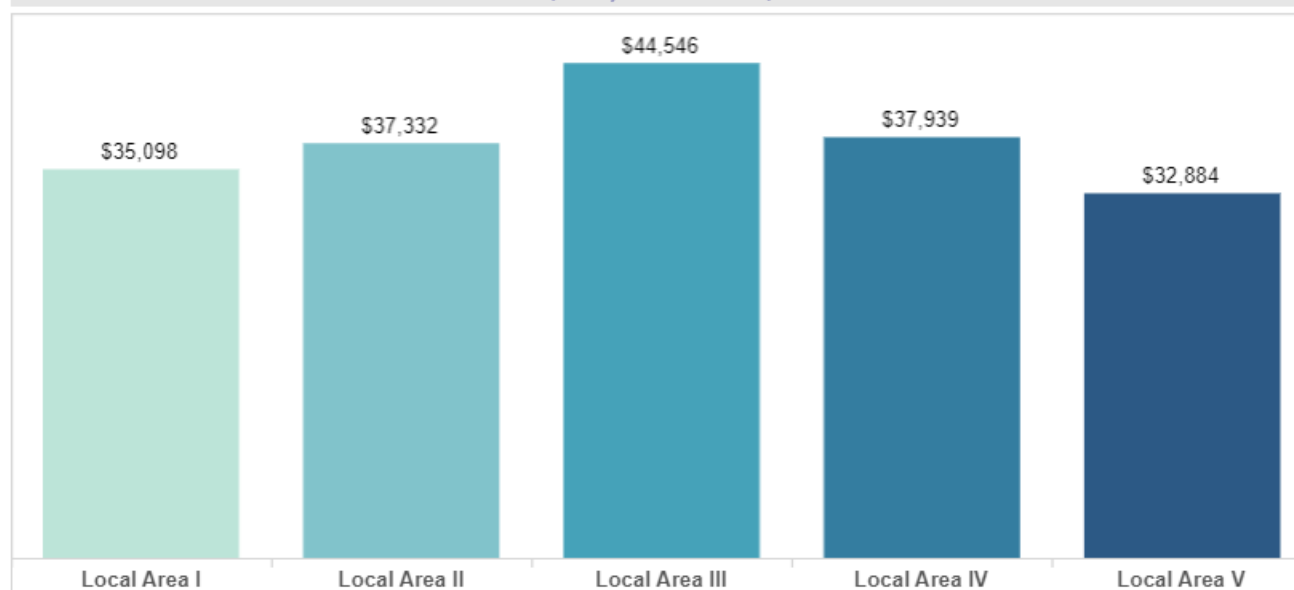


Local Areas

Local Area I Local Area II Local Area III Local Area IV Local Area V



Comparison of All Local Areas Median Annual Wage (Total, All Industries)



Questions?



Labor Market Information Services (LMIS)
401 SW Topeka Blvd, Topeka Kansas 66603
KDOL.Laborstats@ks.gov



Employer Support & Work Search Programs



Employer Support

Employer Help Desk

- Provides a dedicated toll-free phone line (888-396-3725) and customer service representatives who are trained to assist employers with labor related issues

Shared Work Program

- KDOL has improved the program by:
 - **Automating** the processing of shared work documentation
 - Utilize **surge support** to ensure employer weekly certifications are processed in a timely manner
 - Deploying a virtual agent, giving employers a self-service option for shared work questions and **24-hour support**

Fraud Mitigation

- Made changes to www.ReportFraud.ks.gov website so employers can file multiple claims at one on behalf of their employees

Shared Work Program

- The program is designed to help both employers and employees.
- Under the program, employers reduce the total number of hours that employees work. Employees can then claim partial benefits for the number of hours their workweek was reduced.
- Marketing Campaign launched in Feb. 2021
 - 648 Employers
 - 20,100 Employees

BENEFITS

Employers

- Avoid layoffs
- Keep valued employees
- Recover fast when business improves
- Adjust as business changes

Employees

- Keep their current job
- Avoid a financial crisis
- Keep benefits such as health insurance

Shared Work Enrollment

Total Plans in Effect

166

Total Employers Enrolled*

127

Total Employees**

4,636

As of Jan. 22, 2022.

**Some employers are enrolled in simultaneous Shared Work Programs.*

***This number refers to the total number of employees at the companies enrolled in Shared Work, not the number of claimants receiving benefits each week.*

Work Search Programs

My Reemployment Plan

- Designed to assist unemployed Kansans with job-search efforts
- Claimants are automatically enrolled if they have received 3+ consecutive unemployment payments
- KDOL has entered into a data sharing agreement with the Kansas Department of Commerce, which administers the program.

Reemployment Services and Eligibility Assessment

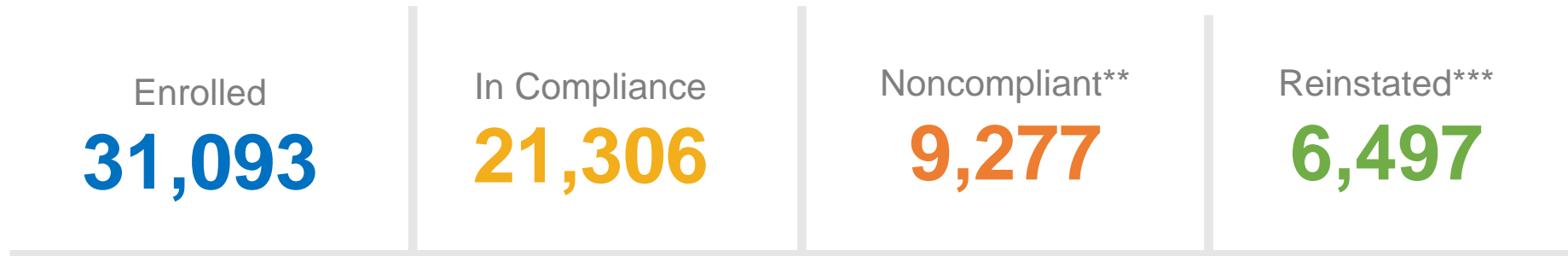
- provides early intervention job search assistance and career counseling to claimants

My Reemployment Plan

Active Claimants Enrolled*

5,777

Cumulative Totals



As of Jan. 21, 2022.

*Indicates claimants who applied for UI benefits for the week ending Sept. 18 and who have claimed at least three consecutive weeks of UI benefits

**These are claimants who have currently failed to meet MRP requirements. These claimants can be reinstated in the program in certain situations.

*** These are claimants who were denied benefits after failing to meet MRP requirements and were then reinstated after completing services or requirements were waived.

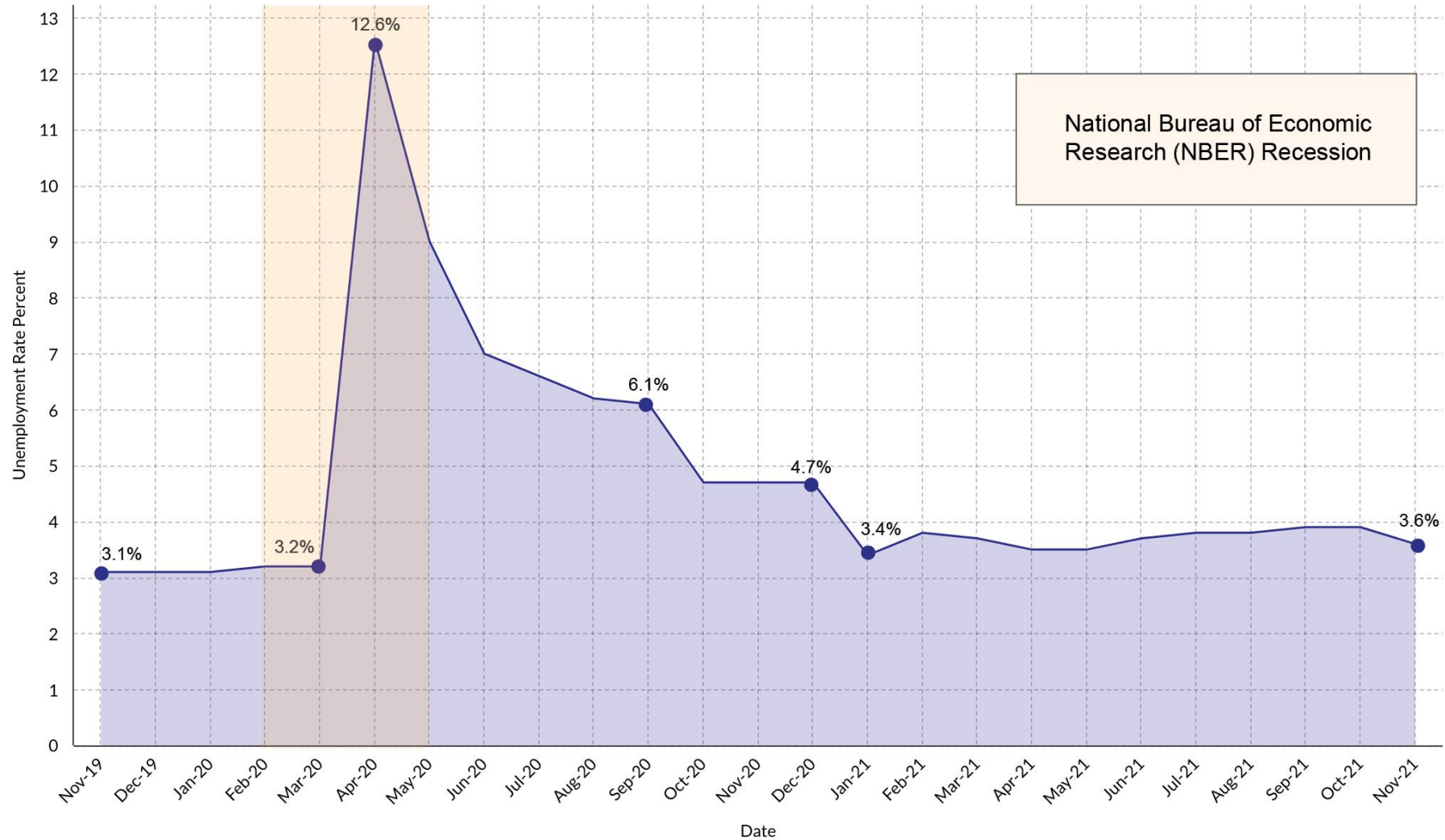
Unemployment



Since March 15, 2020, KDOL has paid out over 5.2 million weekly claims totaling over \$3.3 billion between regular unemployment, and the federal pandemic programs.

Unemployment Rate

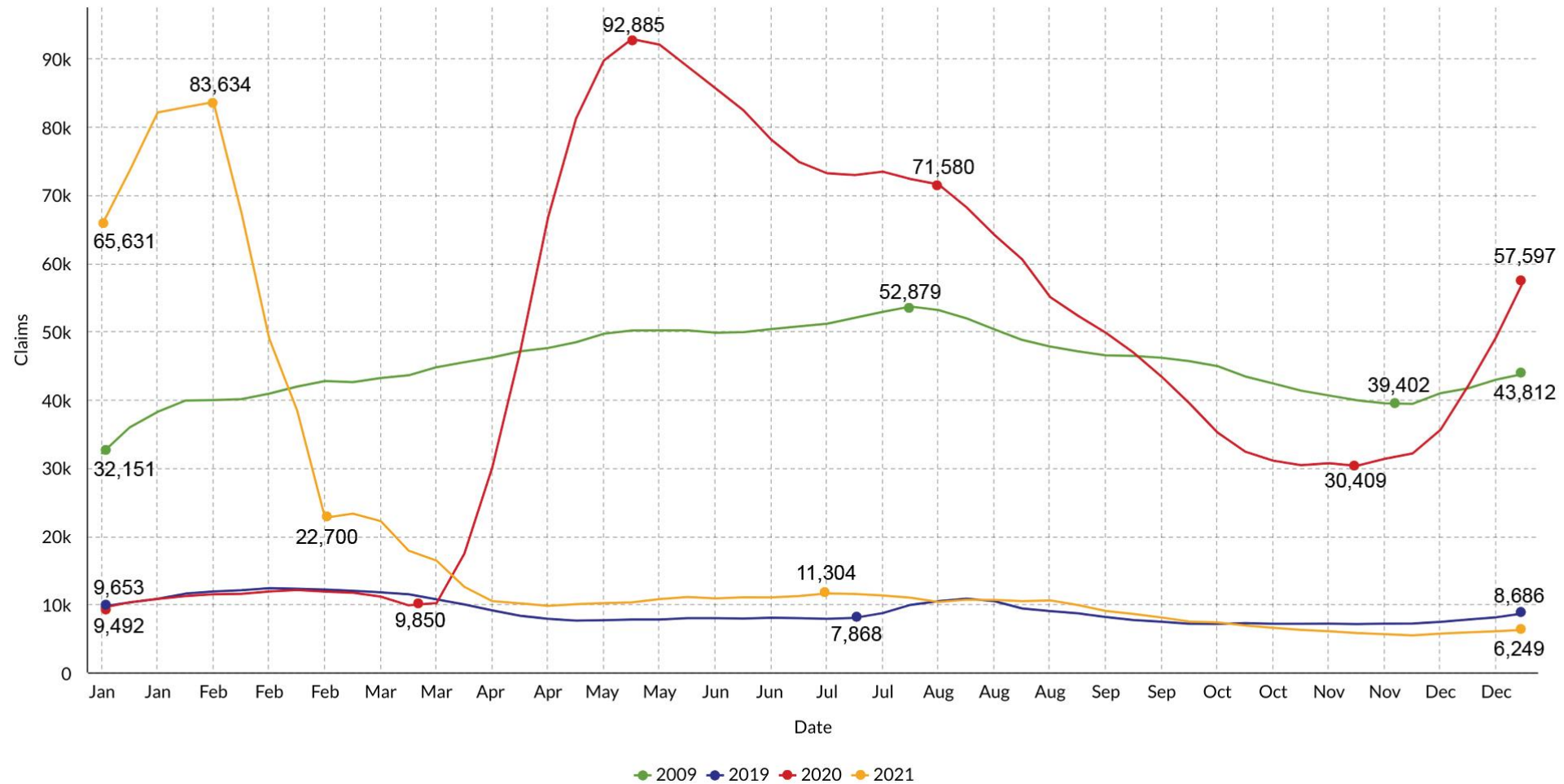
November 2019 to November 2021



Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Local Area Unemployment Statistics (LAUS)

Weekly Continued Claims

for Regular Unemployment Insurance (4-Week Moving Average)



Note: This chart shows continued claims for Regular UI. PEUC, PUA, and EB claims are not included.
Source: Kansas Department of Labor, Labor Market Information Services; Unemployment Insurance Statistics

Unemployment Programs

- KDOL typically administers two unemployment programs
 - **Regular Unemployment Benefits**
 - **Extended Benefits (EB)** are only triggered on during periods of high unemployment. USDOL determines the availability of the EB program.
- The Families First Coronavirus Response Act created several temporary UI programs:
 - **Pandemic Emergency Unemployment Compensation (PEUC)**
 - **Pandemic Unemployment Assistance (PUA)**
 - **Mixed Earner Unemployment Compensation (MEUC)**
 - **Federal Pandemic Unemployment Compensation (FPUC)**
 - **Lost Wages Assistance (LWA)**

Unemployment Programs

Regular UI

- Weekly benefit amount is calculated by looking at wages earned during the base period, the first 4 of the 5 preceding quarters from when a claim is filed.
- If a claimant files three consecutive weekly claims, they are automatically enrolled in My Reemployment Plan

UP TO
26
weeks

Extended Benefits (EB)

- Extended Benefits (EB) was available after PEUC is exhausted for claims filed after June 7, 2020
- USDOL notified the state that Kansas has officially “triggered off” of the EB program. The last payable week on the EB program was the week ending Dec. 12, 2020
- KDOL is prohibited from making any additional payments, regardless of any remaining balance of EB entitlement.

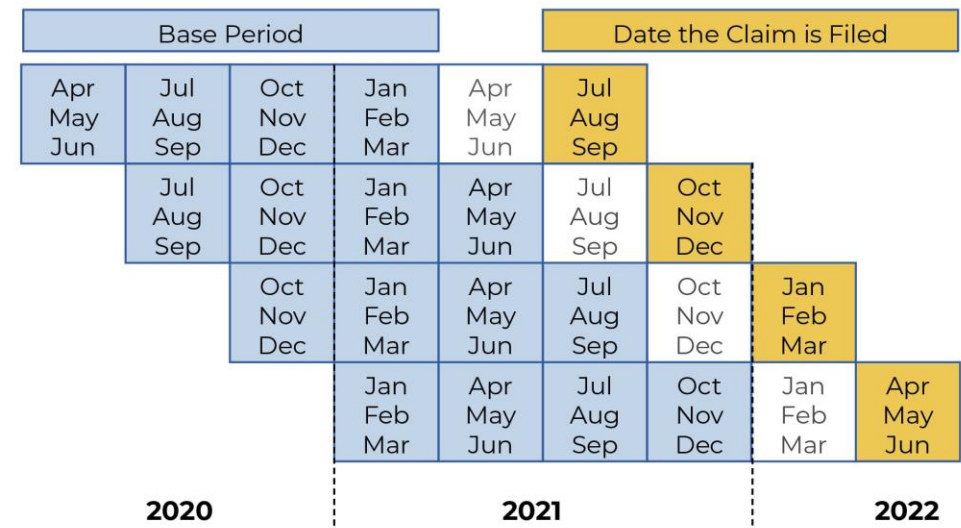
Expired
12/12/20



Base Period

Calculating Unemployment Benefits

The amount of benefits a claimant is eligible for is calculated by the earnings made during the base year of the claim. Claimants must have wages in at least 2 of the 4 quarters in the base period. The base period is the first 4 of the 5 preceding quarters from when a claim is filed.



Unemployment Programs

Expired Programs

PEUC

A vertical teal graphic with a downward-pointing arrow at the top and bottom. In the center is a circular badge with a teal border and a white background. Inside the badge, the word "Expired" is written in red, and the date "9/4/21" is written in black below it.

Expired
9/4/21

- Pandemic Emergency Unemployment Compensation (PEUC) was a federal extension of benefits for those who have exhausted UI
- The American Rescue Plan extension increased PEUC weekly benefits from 24 to 53 weeks

PUA

A vertical blue graphic with a downward-pointing arrow at the bottom. In the center is a circular badge with a blue border and a white background. Inside the badge, the word "Expired" is written in red, and the date "9/4/21" is written in black below it.

Expired
9/4/21

- Pandemic Unemployment Assistance (PUA) expanded access to unemployment by including those who are affected by COVID-19 and not eligible for UI or PEUC
- The American Rescue Plan extension increased PUA weekly benefits from 50 to 79 weeks

LWA

A vertical orange graphic with a downward-pointing arrow at the top and bottom. In the center is a circular badge with an orange border and a white background. Inside the badge, the word "Expired" is written in red, and the date "9/5/20" is written in black below it.

Expired
9/5/20

- Lost Wages Assistance (LWA) was funded by FEMA to provide \$300 per week to supplement unemployment benefits to eligible claimants

A vertical green graphic with a downward-pointing arrow at the bottom. In the center is a circular badge with a green border and a white background. Inside the badge, the word "Expired" is written in red, and the date "12/12/20" is written in black below it.

Expired
12/12/20

Extended Benefits (EB)

- Extended Benefits (EB) was available after PEUC is exhausted for claims filed after June 7, 2020
- KDOL is prohibited from making any additional payments, regardless of any remaining balance of EB entitlement.

Unemployment Programs

MEUC

Weekly \$100

- Mixed Earner Unemployment Compensation (MEUC) is only available for claimants filing in either the UI or PEUC programs
- Claimants must have earned more than \$5,000 in self-employment income in the most recent taxable year, prior to the individual's application for regular UI benefits
- Eligible claimants will receive an additional \$100 weekly benefit on top of their weekly benefit amount and the \$300 FPUC benefit
- MEUC runs from the week ending Jan. 2, 2021 through Sept. 4, 2021. Payments are retroactive.
- This program requires a separate application; eligible claimants were sent the application in 2021.

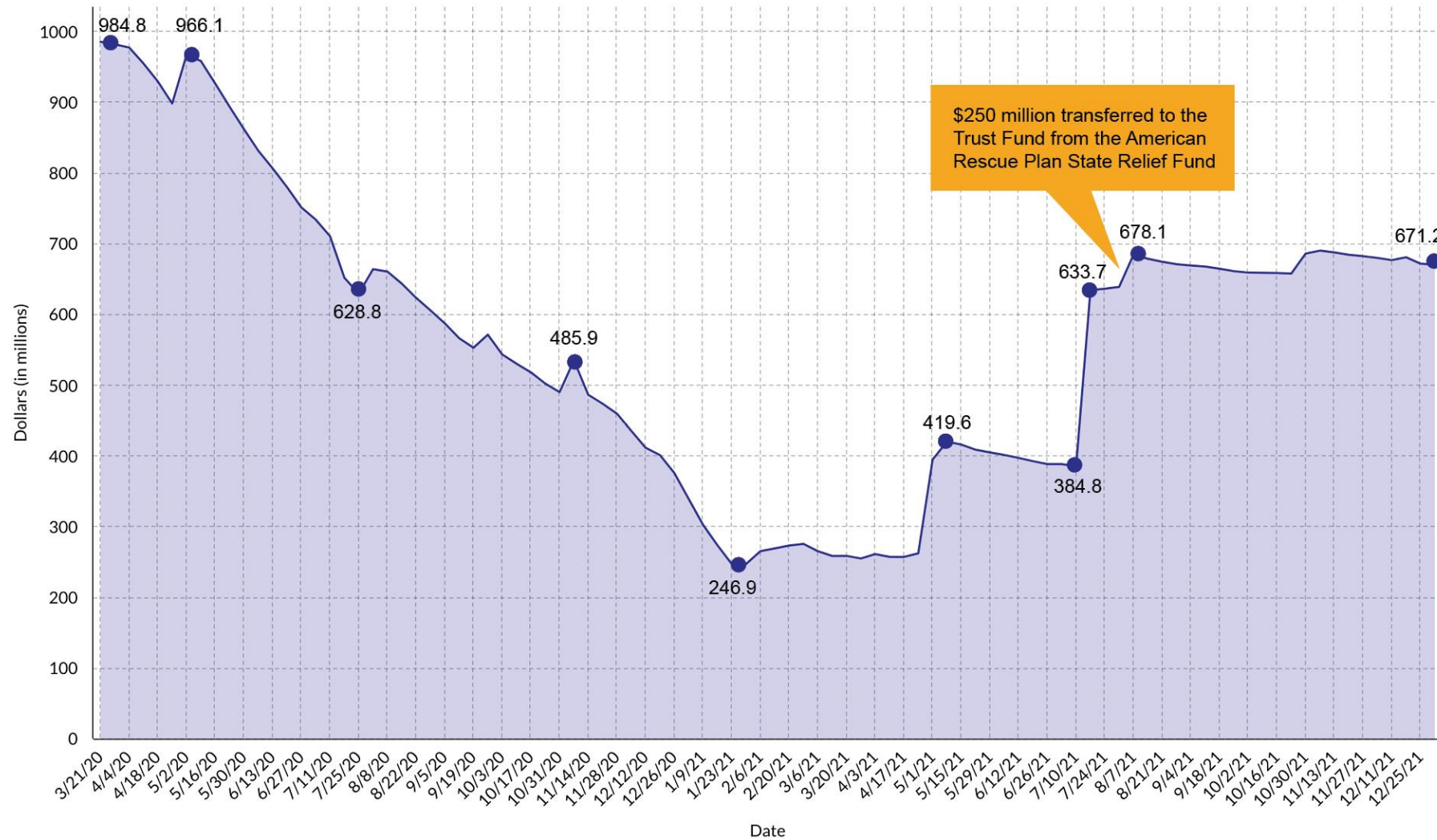
FPUC

Weekly \$300

- Federal Pandemic Unemployment Compensation (FPUC) provided a \$300 per week benefit for any claimant that is eligible for an underlying unemployment compensation program
- FPUC ran from week ending Jan. 2, 2021, through Sept. 4, 2021
- Previously available from March 29, 2020 through July 25, 2020 and payments were for \$600

Trust Fund Balance (in Millions)

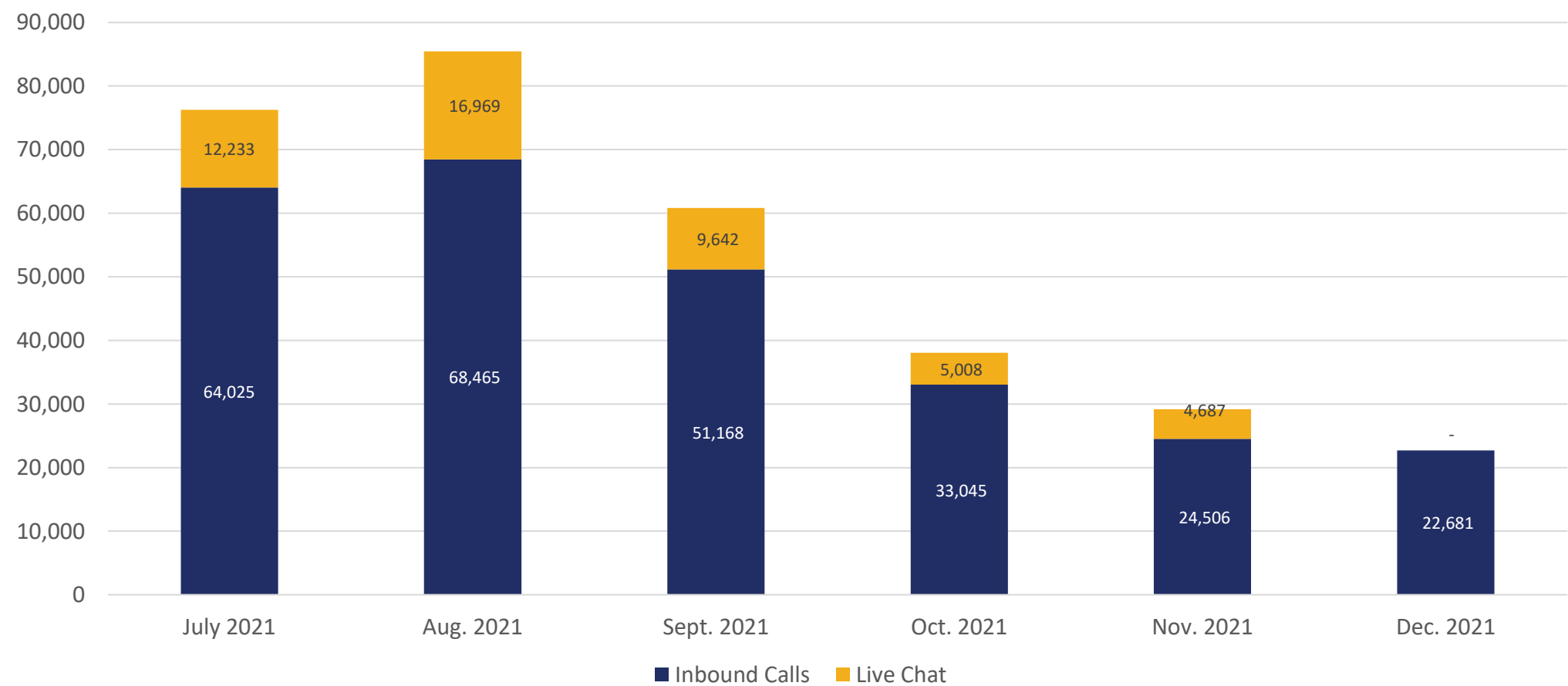
March 2020 to December 2021



Source: Kansas Department of Labor, Labor Market Information Services; Fiscal 2112 Files

Call & Chat Volume

Six Month Overview



Reflects the number of calls answered through AWS.

UI Contact Center Surge Support

KDOL

Call Center

38

Adjudications

21

Training & QA
Team

5

Accenture

Claim Support

54

PUA Contact
Center

12

Fraud Ops

22

As of Jan. 21, 2022.

House Bill 2001

- House Bill 2001 passed on Nov. 23, 2021
- Deployment on getkansasbenefits.gov began on Jan. 6, 2022
- 135 complaints have been submitted since Jan. 10, 2022
- The process:
 - Compliant is filed online via OKTA
 - If individual passes the pre-screen, their complaint goes to our Tax Auditor team for investigation.
 - Final order is issued within 60 days.

PRE-QUALIFICATION QUESTIONS

Pre-Screening Questions

1. Are you or were you an individual employed in Kansas for wages by an employer who implemented a COVID-19 vaccine requirement?

☒ Yes ☐ No

2. Are you or were you an applicant for employment for an employer who implemented a COVID-19 vaccine requirement?

☐ Yes ☐ No

3. Are you or were you a non-compensated intern or apprentice for an employer who implemented a COVID-19 vaccine requirement?

☐ Yes ☐ No

4. Is the employer a Kansas employer?

For purposes of this form, a Kansas employer is any person or entity in this state who employs one or more persons and includes the state of Kansas and all political subdivisions of the state

☐ Yes ☐ No

Your Information:

a. Employee First Name

b. Employee Middle Initial

c. Employee Last Name

d. Employee Email Address

e. Employee Phone Number

- In July 2021, claimants who were receiving UI benefits from KDOL on the Bank of America MasterCard were given the U.S. Bank ReliaCard®.
- Affected around 4,000 Kansas claimants that selected debit card as receiving their form of UI payment.
- Transition was smooth with no widespread issues.

The collage features promotional content for the U.S. Bank ReliaCard. At the top left, a tweet from the Kansas Department of Labor (dated July 7, 2021) informs claimants that U.S. Bank ReliaCards are being issued to those who selected a debit card for unemployment benefits. It includes instructions to log into the Get Kansas Benefits (GKB) account to accept the disclosure statement and update the mailing address. A second tweet (dated June 30, 2021) provides steps for claimants currently receiving benefits on a debit card, directing them to log into their GKB account to review pre-acquisition disclosures and update their mailing address. The central part of the collage shows a close-up of a blue U.S. Bank ReliaCard with the card number 4000 1234 5678 9010, the name ALEX MARTIN, and the Visa logo. Below this, two banners with a blue background and white text announce 'New Unemployment Debit Cards coming soon'. The banners also include a small disclaimer: 'The ReliaCard is issued by U.S. Bank National Association pursuant to license from Visa U.S.A. Inc. © 2021 U.S. Bank. Member FDIC.' On the right side, there is a small image of a hand holding a card and a link to 'https://www.dolks.gov/ui-'.

Kansas Department of Labor
July 7, 2021 · 🌐
U.S. Bank ReliaCards® are going out to claimants this week who went on their Get Kansas Benefits (GKB) account to read and accept the U.S. Bank ReliaCard® disclosure statement. If you haven't logged into your GKB account to accept the disclosures, please do so and update your mailing address as needed.
Please note, July 19, 2021, will be the last day to receive your approved KDOL unemployment benefit payments on your Bank of America debit card.... See more

Kansas Department of Labor
June 30, 2021 · 🌐
Do you receive your unemployment benefits on a debit card? If so, make sure to take the steps so you can continue to receive your benefits on a debit card as follows:
Log into your [GetKansasBenefits.gov](https://www.dolks.gov/ui-) account and look for "Payment Method" and select "Debit Card".
In your account, check your mailing address to ensure it's correct. If it's not correct, click "Update Information" and update.... See more

usbank
ReliaCard®
4000 1234 5678 9010
VALID THRU 00/00
ALEX MARTIN
DEBIT
VISA

Stay tuned for our new U.S. Bank debit cards.

The ReliaCard is issued by U.S. Bank National Association pursuant to license from Visa U.S.A. Inc. © 2021 U.S. Bank. Member FDIC.

New Unemployment Debit Cards coming soon

The ReliaCard is issued by U.S. Bank National Association pursuant to license from Visa U.S.A. Inc. © 2021 U.S. Bank. Member FDIC.

New Unemployment Debit Cards coming soon

! KDOL is changing card partners.
t by logging in to your
Change Your Information or by
ons: <https://www.dolks.gov/ui->

Fraud

- KDOL's systems have **not** been breached.
- Have seen a large increase in identity theft and other high-level schemes in the regular UI system and the PUA system.
- KDOL, and other state labor agencies, will continue to be targeted
- Typical KDOL system attacks include:
 - **Multiple logins** by different users from the same IP address
 - Using **stolen data** from other data breaches to file fraudulent claims
 - Concealing user login location by using **proxy servers**
 - Registering and filing claims from **compromised systems** from within Kansas or neighboring states.

Types of Fraud

Simple Claimant Fraud

- Involves intentional miscommunication, misrepresentation of ability & availability for work, and/or wage reporting issues

Simple Employer Fraud

- Involves employee dumping, non-existing companies, and/or wrongful employee misclassifications

Complex Fraud Scheme

- Claimant and employer collude to commit fraud.
- Combination of simple claimant and employer fraud.

Types of Fraud

Identity Theft

- Someone steals either one ID or multiple IDs and uses them to fraudulently file for benefits

Organized Crime Fraud Networks

- Massive, multistate operations with hundreds or thousands of attempts nationwide
- Often operate from overseas and use proxies and proxy accounts where funds are drained to before being transferred to offshore accounts.
- Recoupment of funds is unlikely and typically requires federal involvement

Fraud

- At the height of the pandemic, the fraud team was stopping an average of 2,300 claims per day
- KDOL has taken several steps to combat fraud, including:
 - Coordinating IT resources with other agencies to improve overall security effort and environment
 - Setting up ID verification through credit reporting
 - Setting up a Google fraud detection application
 - More than **tripled** the size of the KDOL Fraud & Special Investigation Unit
 - Put in place a **72-hour hold** on all new PUA applications to allow for a validity check to be completed
 - Deployed **specialized technologies** to target and block abusive internet activity
 - Working with federal and state partners to **prosecute fraudulent activity**
 - Launched www.ReportFraud.ks.gov
 - Utilizing all USDOL recommended databases for cross-matching. Includes SSN Verification, citizenship verification and more

Fraud Prevention Measures

LEO Verification Process

- Identification Verification Process at Law Enforcement Offices (LEO) launched in May 2021
- Participating law enforcement agencies verify a claimant's identity and report it back to KDOL.
- The Identity Verification form is used to establish the claimant's identity and if the claimants meets all other eligibility criteria for Unemployment Insurance (UI), process any outstanding claims
- 70+ of LEO participating in the process.



A NEW IDENTITY VERIFICATION PROCESS IS AVAILABLE!

Participating law enforcement
agencies can now verify claimant
identity in order to lift fraud flags

Learn more at www.dol.ks.gov/UI/FAQs/LEO

Fraud Prevention Measures

IP Scanning

- Began blocking ranges of IPs noted as fraudulent
- Some success but unable stop fraudsters using IP masking
- Future projects should consider disallowing claimants from using VPNs when accessing KDOL systems

OKTA

- Put a second roadblock to those attempting mass scale attacks using multiple claimants
- Requires more in depth knowledge to pass through verification process
- Saw significant drop in fraudulent activity

Fraud Prevention Measures

Accenture IDV Team

- Added contracted Accenture personal to assist with initial contacts, customer service, and review functions when proofing accounts
- Escalated detected issues to KDOL staff for review and action
- Reduced handle time and sped up process of reproofing claimants

Payfile Reviews

- Final manual check for fraudulent activity before processing the batch file for payout
- Internal control that has frequently caught issues
- Hope to automate the process soon

Fraud Prevention Measures

Cross Match Checks

- Check claimants on federal new hire list, Kansas new hire list, quarterly wage reports, corrections reports, SSA, banking info, DMA & other systems
- Aiming to automate the process
- Often how we find fraudulent activity to investigate

Accenture Process Review

- Undergoing a system wide fraud process review
- Goal is to capture existing process, identify areas for improvement, & document the revised process to use in business operations

Fraud Prevention Measures

Accenture Data Merging

- Gives us better visibility on the interrelated correlation of the data in our various systems
- Identified \$4.3 million in confirmed fraudulent activity on inactivated benefit debit cards
- Identified 200+ cases of attempted fraud tied to an individual/group with data element links suggesting possible presence of a more organized fraud network

Google Analytics

- Initially used to create a more accurate fraud score to assess if a claim was likely fraudulent
- Now used to for rapid data manipulation
- Best interim solution to automate portions of the crossmatch & review processes

Modernization



UI Modernization: Historic Overview

Timeline Overview: Funding

Previous KDOL UI modernization efforts were funded by federal Reed Act funds.

- 2002** Initial distribution to Kansas of federal **Reed Act funds** made by the federal government.
- 2005** Governor Sebelius & Legislature authorize **\$21 million in bonds** to fund rewrite of benefits system.
- 2007** Additional allocation of **\$26 million in Reed Act funds** made to Kansas to complete modernization.
- 2011** Modernization efforts **are cancelled**.

The Business Process Reengineering Phase	\$ 3,819,045
The Detailed Design and Requirements Planning Phase	\$24,223,209
Total Available for the Build and Deploy Phase	\$18,957,746
Subproject I	\$2,864,768
Subproject II	\$1,039,994
Subproject III	\$5,764,350
Amount remaining for the rest of the project.....	\$9,288,624

*A total of **\$47 million** was allocated for KDOL's modernization efforts. Despite completing several key subprojects prior to 2011, no additional modernization work was completed after that time.*

UI Modernization: Current Status

KDOL MODERNIZATION UPDATE

- 2019** **Governor Kelly orders KDOL Secretary Garcia to begin drafting new modernization plan.** Agency completes state site visits and begins drafting plan.
- 2020** **Modernization efforts delayed** as KDOL pivots to focus on processing the massive increase in UI claims.
- 2020** KDOL creates specialized team to complete modernization plan.
- 2021** KDOL publishes RFP on April 1.

UI Modernization: Current Status

KDOL UI MODERNIZATION PROCESS

Step 1: Agency Identifies Project	Completed
Step 2: Agency Submits Planned Project Documentation	Completed
Step 3: CITO Provides Initial Project Determination	Completed
Step 4: Feasibility Study Report (FSR) is Required	Completed
Step 5: CITO Reviews/Approves FSR	Completed
Step 6: Agency Files High Level Plan	Completed
Step 7: CITO Approves High Level Plan	Completed
Step 8: Agency Completes RFP Process	Working: RFP was put out for bid on April 1, 2021
Step 9: Agency Completes Detailed Project Plan with Vendor	Estimated Early 2022
Step 10: CITO Approves Detailed Project Plan	Estimated Spring 2022
Step 11: Agency Begins Project	Estimated 2022 – ASAP following the completion of contract negotiations



Questions?

