



Sub. HB 2196 Cliff Notes

1. **New Section 1:** Page 1, Line 25 – Page 7, Line 5
 - Creation of Unemployment Compensation Modernization & Improvement Council
 - Audit of UI system
 - Three year sunset
2. **New Section 2:** Page 7, Line 6 – Page 9, Line 27
 - Modernization of the Kansas Unemployment Insurance IT System
 - New technology & platform
 - Defined system components, features, and benefits
 - Automated work opportunity tax credit eligibility determination
 - UI Program integrity
 - 12/31/22 implementation deadline
3. **New Section 3:** Page 9, Line 28 – Line 38
 - Early Notification to KS UI Claimants of UI Benefits Tax Liability
4. **New Section 4:** Page 9, Line 39 – Page 10, Line 26
 - Transparency in Kansas UI Fund Computations and Data Reporting – Health Indicators of KS UI Trust Fund
 - a) Distribution of taxable wages summary data
 - b) Average high-cost benefit rate summary data
5. **New Section 5:** Page 10, Line 27 – Page 12, Line 15
 - Re-Employment & Work Skills Training Services
6. **New Section 6:** Page 12, Line 16 – Page 13, Line 1
 - Federal Relief Aid & State General Funds Transfers
7. **New Section 7:** Page 13, Line 2 – Line 40
 - Annual Projections Reporting for 3 Years
8. **Section 8:** Page 13, Line 41 – Page 28, Line 13
 - Disqualification for Fraudulent/Misleading Statements
9. **Section 9:** Page 28, Line 14 – Page 49, Line 1
 - Petroleum Landman Exclusion
10. **Section 10:** Page 49, Line 2 – Page 53, Line 3
 - Realign Duration of Benefits to the Federal Reserve’s Definition of Full Employment Threshold of 5.0%
 - Return to Work MOU Provision with DCF

11. **Section 11:** Page 53, Line 4 – Page 56, Line 20
 - Work Refusal Provisions
12. **Section 12:** Page 56, Line 21 – Page 61, Line 17
 - Employment Security Review Board – Temporary Expansion
13. **Section 13:** Page 61, Line 18 – Page 71, Line 39
 - Provide Employer Relief for Fraud & Improper Payments Between 3/15/20 and 12/31/22
 - a) Start of pandemic through new UI IT system implementation date
14. **Section 14:** Page 71, Line 40 – Page 91, Line 31
 - Employment Security Rate Table Changes
 - a) Calculate KS UI Trust Fund Solvency Charges proportionally, based on Employers Earned Experience
 - a. Fund Control Table
 1. New Solvency Adjustment Rate Tables
 2. New Credit Adjustment Rate Tables
 - Employment Security Interest Assessment Fund
 - a) Clean up language as required by U.S. DOL
15. **Section 15:** Page 91, Line 32 – Page 95, Line 35
 - Employer Account Protections & Payment Certification – Forward Looking Provisions
 - The Payment Integrity Information Act – Data Certification
 - a) Start of pandemic through new UI IT system implementation date
 - Federal UI Program Restrictions
16. **Section 16:** Page 95, Line 32 – Page 101, Line 6
 - Shared Work Program Modifications to Prevent Future Layoffs
17. **Section 17:** Page 101, Line 7 –Line 31
 - PEO – Client Employee Reporting Prohibition Removal
18. **Section 18:** Page 101, Line 32 –Line 34
 - KS Statute’s Repealed
19. **Section 19:** Page 101, Line 35 –Line 36
 - Effective Date of Bill