Sub. HB 2196 Cliff Notes

1. **New Section 1:** Page 1, Line 25 – Page 7, Line 5
   - Creation of Unemployment Compensation Modernization & Improvement Council
   - Audit of UI system
   - Three year sunset

2. **New Section 2:** Page 7, Line 6 – Page 9, Line 27
   - Modernization of the Kansas Unemployment Insurance IT System
   - New technology & platform
   - Defined system components, features, and benefits
   - Automated work opportunity tax credit eligibility determination
   - UI Program integrity
   - 12/31/22 implementation deadline

3. **New Section 3:** Page 9, Line 28 – Line 38
   - Early Notification to KS UI Claimants of UI Benefits Tax Liability

4. **New Section 4:** Page 9, Line 39 – Page 10, Line 26
   - Transparency in Kansas UI Fund Computations and Data Reporting – Health Indicators of KS UI Trust Fund
     a) Distribution of taxable wages summary data
     b) Average high-cost benefit rate summary data

5. **New Section 5:** Page 10, Line 27 – Page 12, Line 15
   - Re-Employment & Work Skills Training Services

6. **New Section 6:** Page 12, Line 16 – Page 13, Line 1
   - Federal Relief Aid & State General Funds Transfers

7. **New Section 7:** Page 13, Line 2 – Line 40
   - Annual Projections Reporting for 3 Years

8. **Section 8:** Page 13, Line 41 – Page 28, Line 13
   - Disqualification for Fraudulent/Misleading Statements

9. **Section 9:** Page 28, Line 14 – Page 49, Line 1
   - Petroleum Landman Exclusion

10. **Section 10:** Page 49, Line 2 – Page 53, Line 3
    - Realign Duration of Benefits to the Federal Reserve’s Definition of Full Employment Threshold of 5.0%
    - Return to Work MOU Provision with DCF
11. **Section 11:** Page 53, Line 4 – Page 56, Line 20
   - Work Refusal Provisions

12. **Section 12:** Page 56, Line 21 – Page 61, Line 17
   - Employment Security Review Board – Temporary Expansion

13. **Section 13:** Page 61, Line 18 – Page 71, Line 39
   - Provide Employer Relief for Fraud & Improper Payments Between 3/15/20 and 12/31/22
     a) Start of pandemic through new UI IT system implementation date

14. **Section 14:** Page 71, Line 40 – Page 91, Line 31
   - Employment Security Rate Table Changes
     a) Calculate KS UI Trust Fund Solvency Charges proportionally, based on Employers Earned Experience
       a. Fund Control Table
       1. New Solvency Adjustment Rate Tables
       2. New Credit Adjustment Rate Tables
   - Employment Security Interest Assessment Fund
     a) Clean up language as required by U.S. DOL

15. **Section 15:** Page 91, Line 32 – Page 95, Line 35
   - The Payment Integrity Information Act – Data Certification
     a) Start of pandemic through new UI IT system implementation date
   - Federal UI Program Restrictions

16. **Section 16:** Page 95, Line 32 – Page 101, Line 6
   - Shared Work Program Modifications to Prevent Future Layoffs

17. **Section 17:** Page 101, Line 7 –Line 31
   - PEO – Client Employee Reporting Prohibition Removal

18. **Section 18:** Page 101, Line 32 –Line 34
   - KS Statute’s Repealed

19. **Section 19:** Page 101, Line 35 –Line 36
   - Effective Date of Bill