AN ACT concerning minimum wage laws; permitting cities, counties and
local governments to set the minimum wage above federal or state
levels by ordinance, resolution or law; amending K.S.A. 2020 Supp.
12-16,130 and repealing the existing section.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 2020 Supp. 12-16,130 is hereby amended to read as
follows: 12-16,130. (a) No city, county or local government unit shall
enact or administer any ordinance, resolution or law which that requires an
employer to:

1. Provide to such employer's employees any leave from work, either with or without pay, unless such leave is required by state or federal law;
2. Pay compensation to such employer's employees for any leave from work unless payment of compensation for such leave is required by state or federal law;
3. Pay compensation or wages at any rate higher than the minimum wage unless the payment of higher compensation or wages is required by state or federal law;
4. Offer an employee benefit other than those required by state or federal law;
5. Alter or adjust any employee scheduling unless the alteration or adjustment is required by state or federal law.

(b) Subsection (a) shall not impact; or apply to; requirements under state economic development incentive programs or city, county, local government or local economic development agency business attraction, retention or recruitment programs.

Sec. 2. K.S.A. 2020 Supp. 12-16,130 is hereby repealed.

Sec. 3. This act shall take effect and be in force from and after its publication in the statute book.