(Corrected)

Session of 2024

## HOUSE BILL No. 2570

By Committee on Commerce, Labor and Economic Development

Requested by Representative Tarwater

1-23

AN ACT concerning employment security law; relating to the definition of 1 2 benefit year, temporary unemployment, wages, statewide average 3 annual wage and statewide average weekly wage; referencing certain 4 new definitions for purposes of the annual determination by the 5 secretary of the maximum weekly benefit amount; requiring electronic filing of wage reports, contribution returns and payments and interest 6 7 assessments for employers with 25 or more employees; establishing minimum qualifications for candidates for membership on the 8 employment security board of review and initial review of such 9 candidates by the director of unemployment; extending when the 10 mandatory combination of rates and the establishment of a new account 11 due to a business acquisition must occur from the beginning of the 12 following quarter to the beginning of the following year; making 13 certain changes to the schedules governing employer contribution rates; 14 15 removing obsolete language pertaining to the employment security interest assessment fund and abolishing such fund; requiring the 16 secretary to create an audit process within the new unemployment 17 insurance information technology system to permit employers to 18 submit reports regarding work search, the my reemployment plan and 19 claimants who do not provide notification or appear for scheduled 20 interviews; providing for notices by the secretary to active employers 21 regarding work search noncompliance reporting options; confirming 22 23 the legislative coordinating council's authority to extend the new information technology 24 unemployment insurance system's implementation date retroactively and as often as deemed appropriate 25 by the council; requiring the secretary to notify the council of the need 26 27 for an extension; authorizing the secretary to extend temporary unemployment for limited periods upon request by employers and 28 allowing for additional temporary unemployment when requested by 29 employers engaged in certain industries; requiring the secretary to 30 annually post on the secretary's website certain additional calculations 31 32 and data; changing the timing of employer benefit charge notices from annually to quarterly; removing the exemption for benefit charges less 33 than \$100; amending K.S.A. 44-704, 44-705, 44-709, 44-710, 44-710b, 34 44-717, 44-771, 44-772 and 44-774 and K.S.A. 2023 Supp. 44-703, 44-35

## PROPOSED AMENDMENT HOUSE COMMERCE, LABOR AND ECONOMIC DEVELOPMENT 2/15/2024

Changes to Secretary's annual certification memo provisions

Prepared by Office of Revisor of Statutes.

HB 2570

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(A) The average high cost benefit rate currently in effect; and

the benefit cost rate for the fiscal years used to calculate the (B) average high benefit cost rate;

(3) the statewide wage data, including: 4

(A) Statewide average annual wage (SAAW) for the fiscal year; and

(B) statewide average weekly wage (SAWW) for the fiscal year; and

(4) certified computations and data for contributing negative rated

8 employers assigned to rate groups N1 through N11, including, for the current and most recent calculated three years: 9 10

## (A)—Employer account ID;

(B) NAICS code:

*(C) the employer's account balance by fiscal vear:* 

(D) the employer's taxable wages by fiscal year:

*(E) the employer's calculated reserve ratio by fiscal year;* 

the employer's taxable wage base by fiscal year; (F)

the benefits charged to the employer by fiscal year; (G)

the total number of temporary weeks requested by the employer, (H)if any;

19 (I) the total number of temporary weeks approved for the employer, if 20 any;

(J) the total number of temporary weeks claimed by the employer, if anv:

*(K) if workshare was requested by the employer; and* 

*if workshare was approved for the employer.* (L)

(c) This section shall be a part of and supplemental to the employment security law.

Sec. 12. K.S.A. 2023 Supp. 44-775 is hereby amended to read as 27 28 follows: 44-775. (a) (1) The secretary of labor and the secretary of commerce shall jointly establish and implement the my reemployment 29 plan as provided in this section. For purposes of this section, "my 30 reemployment plan" means a program jointly established and implemented 31 by the Kansas department of labor and the Kansas department of 32 33 commerce that provides enhanced reemployment services, including workforce services provided by the department of commerce, to Kansans 34 35 receiving unemployment insurance benefits.

36 (2) The program shall be required for all claimants except claimants 37 that are:

(A) In the shared work program; 38

(B) in the trade adjustment assistance and trade readjustment 39 assistance program, elaimants on temporary layoff with a return-to-work 40 date but such claimants shall only be excepted during any first 8-41 consecutive weeks of benefits, claimants that are: and 42 43 (C) on temporary unemployment as defined in K.S.A. 44-703(ii), and

(c) The secretary of labor shall prepare and submit an annual certification memo regarding

(1) Beginning in 2025 and ensuing years, the secretary shall submit the certification memo on or before January 15 of each calendar year. The certification memo shall be for the 12-month period ending on June 30 of the preceding calendar year. The secretary shall consider contributions paid after such 12-month period ending on June 30 that are paid on or before the immediately following July 31 in preparing the certification memo.

(2) The secretary shall submit the certification memo to the chairpersons, vice chairpersons and ranking minority members of the standing committees of the senate and the house of representatives to which legislation pertaining to the employment security law is customarily referred, the president of the senate and the speaker of the house of representatives, the governor and the legislative coordinating council.

(3) The certification shall include