KDOL Unemployment Modernization Update

Amber Shultz Secretary of Labor

Unemployment
Compensation Modernization
& Improvement Council

October 24, 2023



KDOL Mission Statement

The Kansas Department of Labor provides workers and employers with information and services that are accurate and timely, efficient and effective, fair and impartial.

Administered by employees that understand the value and importance of public service to their fellow Kansans.



2023 Goals

1

IT Security, Disaster Recovery, Business Impact Analysis, Incident Response Plans 2

Continue
Unemployment
Insurance
Modernization

3

Agency focus on Organizational Excellence, building on COOP and change management 4

Expand
Governance
Structure between
IT and business
units

5

Expand on employee engagement and communication

UI Trust Fund Overview



Trust Fund Balance

- A monetary reserve funded through payroll taxes paid by employers.
- Entered the pandemic with one of the healthiest trust funds in the nation.
- Trust fund remained cash flow positive and outperformed projections during the pandemic.

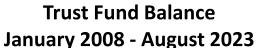
Trust Fund Balance

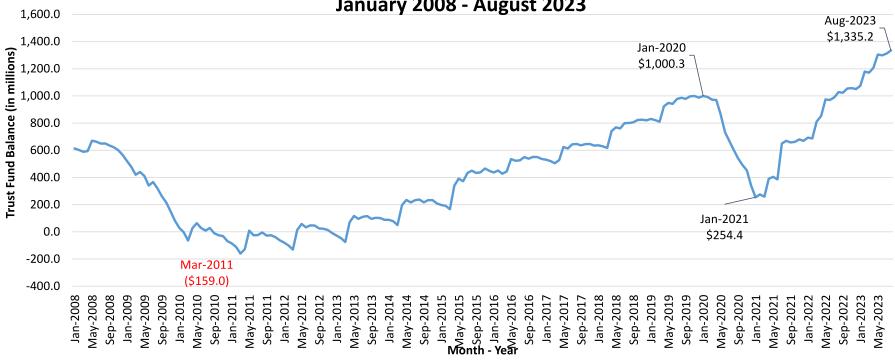
\$1,316,187,172Trust Fund balance (July 31, 2023)

\$995,713,153Trust Fund balance (July 31, 2022)

\$656,641,224Trust Fund balance (July 31, 2021)

Trust Fund





Source: Kansas Department of Labor, Labor Market Information Services; Fiscal 2112 Files

Trust Fund

Deposits Into UI Trust Fund

Deposit Date

July 12, 2021 February 17, 2023 **Deposit Amount**

\$250,000,000

\$107,900,000

Trust Fund Solvency

- KDOL is required to submit an annual certification of the solvency and adequacy of the trust fund.
- All data used for solvency calculations are based on the state fiscal year.
- The trust fund balance utilized is the July 31st balance in order to capture payroll taxes due for the 2nd quarter.

In 2022, the Trust Fund was certified to be solvent and is expected to be solvent in 2023 as well.

UI Modernization



Modernization Goals



UI Modernization: Timeline

