Session of 2023

HOUSE BILL No. 2020

By Committee on Transportation

1-11

AN ACT concerning motor carriers; relating to the employment status of a driver of a motor carrier; prohibiting the altering of employment status for requiring safety improvements on the vehicle.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. (a) The deployment, implementation or use of a motor carrier safety improvement by, or as required by, a motor carrier or such motor carrier's related entity, including by contract, shall not, in whole or in part, affect, impact or change the worker status of a driver.

- (b) For purposes of this section:
- (1) "Motor carrier safety improvement" means any device, equipment, software, technology, procedure, training, policy, program or operational practice intended and primarily used to improve or facilitate:
 - (A) Compliance with traffic safety or motor carrier safety laws;
- (B) motor vehicle safety:
 - (C) the safety of the operator of a motor vehicle; or
 - (D) the safety of a third-party public roadway user.
- (2) "Worker status" means the classification under any state law of a motor vehicle driver who engages in the transportation of property for compensation as an agent, employee, jointly employed employee, borrowed servant or independent contractor for a motor carrier.
- (c) This section shall be deemed to be supplemental to existing laws relating to conditions of employment and related matters.
- Sec. 2. This act shall take effect and be in force from and after its publication in the statute book *Kansas register*.