

2023 Kansas Statutes

- 73-231. Permissive preference in private employment.** (a) As used in this section, "veteran" shall have the meaning ascribed to it in K.S.A. 73-201, and amendments thereto.
- (b) There is hereby established a permissive preference in private employment for veterans.
- (c) A private employer may adopt an employment policy that gives preference in hiring to a veteran, provided that the veteran meets the requirements of the vacant position.
- (d) Such employment policy shall be:
- (1) In writing; and
 - (2) applied consistently to all decisions regarding initial employment.
- (e) The veteran shall submit proof of such veteran's military service and honorable discharge or general discharge under honorable conditions to a private employer with such veterans preference employment policy to establish eligibility for the preference.
- History:** L. 2015, ch. 76, § 1; July 1.