

Scott Myers



KANSAS EDUCATOR EVALUATION PROTOCOL

KEEP

KEEP

The ultimate goal of all educator evaluation
should be...

TO IMPROVE TEACHING AND LEARNING



KEEP

- Standards based, evidence centered design
- Continuous growth model
- Strong research base aligned to InTASC and ISLLC standards
- Systematic and data informed
- Collaborative relationships between teachers and leaders
- Job embedded professional development
- Monitoring student progress and adjusting instruction
- Support in addition to sorting/ranking people



KEEP

Considerations In Development:

- National experts
- Leading researchers
- Models from other states
- Kansas' context
- Collaboration
- Collective wisdom from Kansas stakeholders

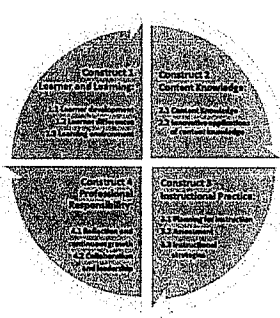
Stakeholders Represented:

- Teachers
- District Leaders
- Building Leaders
- Institutions of Higher Education
- KNEA, KASB, USA, KSDE
- ETS

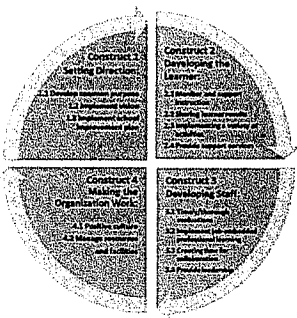


KEEP

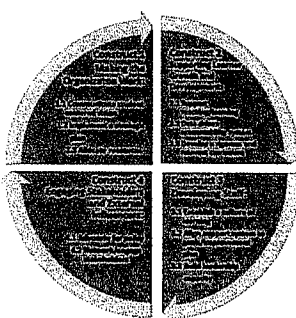
Teacher




Building Leader



District Leader






KEEP

Electronic Repository

- Workspace to manage all processes
- Authenticated application through KSDE
- Districts complete a sequence of steps to set up evaluation roles and gain access to the Repository



WHICH EVALUATION SYSTEM?

- No specific system is required; however, all teacher and principal evaluation systems must meet the Kansas guidelines for educator evaluation
- Kansas Educator Evaluation Protocol (KEEP) is a model which districts may use
- If districts use own system, it will be *reviewed by KSDE to ensure it meets guidelines*
- Refer to Teacher and Leader Evaluation Instrument Review



TIMELINE

- **2012-13** –
 - Districts determine whether to use KEEP or another system; submit own system for review
 - Teaching in Kansas Commission II
 - Pilot KEEP
- **2013-14** – Pilot III
- **2014-15** – Fully implement



KEEP REGIONAL INFORMATION MEETING SCHEDULE

November 15	Sublette	1:15 – 3:15 pm
November 16	Colby	9:00 – 11:00 am
November 16	Hays	2:00 – 4:00 pm
November 26	Salina	9:00 – 11:00 am
November 26	Wichita	2:00 – 4:00 pm
November 27	Chanute	9:00 – 11:00 am
November 27	Emporia	2:00 – 4:00 pm
November 28	Manhattan	9:00 – 11:00 am
November 29	Topoka	9:00 – 11:00 am
December 14	Eudora	8:30 – 10:30 am

ESSENTIAL TAKEAWAYS

- KEEP or another instrument – must meet criteria
- Student Growth measure still under development through Teaching in Kansas Commission II
- Electronic Repository through KSDE authenticated applications
- Final professional judgment will take into account summary rating from KEEP process plus student growth measures

