

STATE OF KANSAS

SENATE CHAMBER

MADAM PRESIDENT:

I move to amend **HB 2391**, as amended by House Committee of the Whole, on page 3, in line 27, by striking all after "(x)"; by striking all in lines 28 through 30; in line 31, by striking all before the semicolon and inserting "classified employees who have converted to the unclassified service through the process specified in this paragraph. The head of any state agency may authorize the conversion of all classified staff employee positions or any portion thereof within such state agency to the unclassified service of state employment. Those classified staff employees whose positions are converted from classified to unclassified status shall retain all health and flexible benefits and leave and retirement benefits provided to them under the state classified employee system. The head of the state agency shall develop a plan for a system for administration of all other aspects of employment for these employees, including personnel policies and procedures, and each such system of administration shall be subject to approval by the secretary of administration. Such personnel policies and procedures shall include a disciplinary and grievance process which provides for the right to appeal and due process procedures. Development of such plan shall be subject to input from affected classified employees. Implementation of this paragraph shall not cause a salary reduction or layoff of any classified employee. This paragraph shall not be implemented by the state agency unless an election has been held by classified staff employees affected by such proposal at that state agency and the classified staff employees voting at the election by majority vote approve the conversion of the classified staff employee positions affected by such proposal at that state agency to unclassified positions. Any such election held after the effective date of this act shall be preceded by an official announcement providing at least 90 days' notice of the date, time and place of the election. After a vote of approval, the head of

the state agency shall provide all affected employees with opportunities for input into the development of the plan that is to be presented to the secretary of administration with respect to personnel matters of that state agency. Nothing in this paragraph shall affect the representation rights of collective bargaining organizations that represent public employees or professional employees, nor shall the provisions of this paragraph affect any term or condition of any collective bargaining agreement in effect on the effective date of this paragraph";

On page 4, in line 4, after the semicolon by inserting "and"; in line 6, by striking all after "thereto"; by striking all in lines 7 through 18; in line 19, by striking all before the period;

On page 5, in line 5, after "unclassified" by inserting "in accordance with the provisions of this section, and the personnel policies and procedures adopted by the appointing authority in accordance with the provisions of this section, do not satisfy such requirements"

Senator _____