

years, and she has been supportive and helpful whenever I've needed her to be. I also really like my co-workers here, and will stay in touch with many of them after I am gone.

7. What did you like or dislike about the following work conditions (If necessary, attach a separate piece of paper to record the response to each item):

- A. Work environment (comfort, cleanliness, etc.)
- B. Safety
- C. Relationship with other areas of operations
- D. Relationship with administrative staff
- E. Assigned work hours
- F. Working with offenders
- G. Other

8. How well did the training you received prepare you for your job? The KDOC's training has only gotten better each year that I have been here. I always felt like I received adequate/appropriate training, and the instructors have always done a fine job of teaching.

9. What is your opinion of promotional opportunities, as well as your salary and benefits? It's always better to have more of each, but I do believe that efforts are being made both by KDOC Management as well as State Legislators to improve in these areas. _____

10. Do you feel your work efforts were appropriately recognized? X Yes _____ No
If yes, how were they recognized? _____ If no, please explain:

11. How would you describe employee morale? It's actually not that bad lately. I think that the raises we received back in July of this year did help with that quite a bit.

12. What constructive comments to management could you make that would attract and keep good employees and make this a better place to work? I would just always suggest that they take into account the kind of work that parole officers do isn't easy by any stretch. It's stressful dealing with offenders, and they tend to fail more often that they succeed, despite all of the efforts that you may put into their case management. My suggestion to Management is to just be mindful of these things, and be supportive and reliable.

13. During the course of your employment, did you experience any discriminatory attitudes and/or practices towards you or witness them towards any other employee(s) because of race, color, sex, national origin, ancestry, religion, physical disability or age?

Yes No

If yes, please explain. _____

14. What advice would you give your replacement that would help him or her to be successful in the position? No real advice, just work hard, and know your polices and procedures as best you can. Assist others when needed, and don't be afraid to ask for help if you feel overwhelmed at times.

15. Do you have any additional comments? I've spent over 22 years with KDOC, and I will take away so many good memories and experiences. It's been a long road, and I will miss everyone.

THANK YOU!

Interviewer

M. B. B.

Date

11/7/18

Employee's Signature (Optional)

Date

11/7/18