

Hello, My name is Leonard Fishburn and I work at KDOT as an Equipment Operator Senior, KOSE Steward & Vice President, I am writing to you as a tax payer, and citizen and not as a representative for my agency and I speak of my own free will. And I oppose this bill.

I wish I could be there in person today to testify as opposing this bill, but I am currently too busy working and trying to do my job to make sure the roads are safe and clean so motorists aren't killed because the Kansas Legislature has been too busy raiding KDOT funding for so many years because of the Brown back Tax disaster.

My agency just like others are struggling to be staffed fully and pay a decent living wage, for proper staffing, I am struggling to pay my bills and care for my family and making sure they have health insurance In case something should happen - Taking away my ability as a KOSE member to be able to have my dues, and I actively choose to be a member of my Union, is completely against my own choice to be a member - all it does is make my life harder. To say you are helping employees out by doing this is (laughable at the least, a waste of time, a waste of my tax dollars, against what your constituents told you to do last time, it is also against what you were put into office for as well.

We have it hard enough out here in our agencies where we are bullied and threatened and told by supervisors and senior managers that they will get rid of us. If we even think about joining the union and my most recent experience where another employee was told that if he gets a union representative the punishment will be much tougher and harsh.

We as tax payers, citizens and employees need to have someone on our sides that is not affiliated with our agency as an oversight and that is what our union(s) are for especially for safety of all Kansans including yourself and your family

If you'd like to make my life easier, please focus on (Funding schools constitutionally, paying state employees a living wage, making it so correctional facilities aren't deathtraps, improve retirement for correctional officers, staff mental health facilities to the point where we aren't mandated for overtime 4 times a week, focus on safety of all Kansas citizens and employees by making sure if safety is not followed that supervisors and employees are punished and not just picked who files an accident report and who doesn't and instead of utilizing time and tax dollars for this political theatre and time wasting.

The 2019 Session started 1/14/2019. So far, I'm not impressed with how you've spent your time and maybe you and your friends should be more focused on the people instead of your fear of the UNION boogiemans that you all seem to have..

Sincerely,



Leonard Thomas Fishburn
KOSE member/Steward/ Vice President
Equipment Operator Senior KDOT D2 Salina, Kansas