



TLC Advanced Nursing, LLC
PO BOX 643 Junction City KS 66441
620-521-3607
TLCAdvancednsg@gmail.com

Hello Committee Members,

We are the owners of TLC Advanced Nursing LLC, Jeanetta Brownlee and Jessica Fisher. We are submitting this testimony against HB 2524.

We started this agency in 2017 after working 15+ years for healthcare facilities. We saw the need for improved care, flexible schedules, and more staff in Kansas facilities. Our staffing agency has been able to support employees while they go back to school, start their families, and enjoy life. We all have one thing in common and that is, we know each person needs "Tender Loving Care". Throughout the last 5 years of operation, we have employed 300+ licensed professionals and staffed more than 75 facilities in Kansas.

Every day we are contacted to fill a need in a suffering healthcare facility. Our job is to provide adequate and licensed professionals to fill these needs. These positions include Nurses, Certified Medication Aides, Certified Nurses' Aides, and Dietary staff. Without this supplemental staff, healthcare facilities would not function in accordance with state and national regulations. A gap would be left in care without staff, this leaves patients and residents hungry, dirty, and in dangerous situations. Healthcare facilities would not request this supplemental staff unless deemed necessary. As a supplemental staffing agency established before the pandemic, we saw the same lack of care in facilities when understaffed and underpaid. We know a majority of our staff will not seek employment in these facilities if we are forced to shut down due to loss of income and unnecessary regulations. Please consider the options and lives at risk.

To summarize what would happen if you decided to pass this bill:

- 1.Those in need of skilled care will suffer more than they already do.
2. Hospitals and facilities (health care) will shut down due to the inability to meet standards and regulations.
3. Employees will be left jobless and thus increase the unemployment rate in the State of Kansas.

Respectfully,