

Mark Calvin, Site Director - Haysville Learning Cafe, ESSDACK Proponent in Person HB2631

Date: 3/8/2022
House Education Committee
Proponent - Supporter for HB2631
Career and Technical Education
Credential and Transition Incentive

It is important that our students receive a quality education and have tools when they leave to access further opportunities to gainful employment and a sustainable wage. As an adult learning center director I can see multiple benefits from this bill to support not only our learners, but also K-12 schools, post-secondary institutions, non-profit organizations, state entities, and the overall Kansas economy.

<u>The numbers:</u> January and February of 2022 from Indeed.com, the business and industry sector had job postings that requested/required the following experience and/or certifications statewide (various combinations):

Forklift, Aerial lift, Overhead Crane, (Heavy Equipment): 1,756 postings

CPR/First Aid, AED, PPE: 3,815 postings **OSHA 10 or OSHA 30:** 661 postings

Microsoft Office: 2200 postings

These are just a few of the 34+ credentials that were included in job postings during that time period on Indeed.com These are just a sampling of the skills that Business and Industry is asking that candidates have prior to applying for positions. These positions can provide a student with employment and open up other avenues of success to keep them on a good path.

Given this data, incentivizing credentials is a win for our state. In fact, it is a win for all.

- 1. It gives students skill sets to be gainfully employed and further their education with less debt.
- 2. It allows students the opportunity to obtain an industry meaningful credential while they can still get the support they need (IEP, 504, etc) before it is gone.
- 3. It will help students who do attend a postsecondary institution an advantage as they will be able to take more advanced classes earlier in their timeline.
- 4. It will help students who attend a postsecondary institution by allowing them to save money on initial certification classes.
- 5. It will help business and industry to focus on their outcomes/output rather than training employees.
- 6. It addresses the incarceration rate in Kansas by providing an avenue to a sustainable income and gainful employment.
- 7. It supports the taxpayer by addressing the incarceration rate. By keeping one adult and one juvenile out of the state prisons we save taxpayers \$219,241/state fiscal year.
- 8. It supports students by giving them the education to decrease the possibility of entering the correctional system by 50% +
- 9. It will help schools with their Post-Secondary Student Success Rate for accreditation.
- 10. It will help organizations such as KansasWorks, state entities, and non-profit organizations by giving their clients flexibility with employment options.

Thank you for your time and consideration,

