

My name is Julie Thuro and I have two children that require assistance at work. Randi is my 27 year-old daughter who as a learning disability. Randi loves going to work and being part of a team but she needs extra assistance and longer amounts of time to learn and re-learn tasks.

She wants to do well and please those around her but she can forget certain steps and can easily be drawn off task.

With the right job, she would be given only a few tasks that she would be able to master and be responsible for.

Randy would benefit from an employer modifying her job description to meet these needs. HB 2219 incentivizes Kansas employers to perform this way.

Zach is my 30 your old son with autism. Zach is very smart but he has limited verbal language and he has a lot of sensory sensitivity.

He has a hard time coping with loud noises and too much going on in his environment.

Zach can complete simple tasks but we'll do them at his own pace. Zack would need a lot of direct support in a job.

I think that Zach could be successful if he worked in a place that specialized in accommodations and assisting people with his type of needs.

Zach is only 30 years old and I would like to see him get some work experience and learn to make that part of his daily routine.

HP2219 provides incentives to Kansas employers to seek assistance from vocational experts that would be able to assist Zach in his place of employment.

I support HB2219 because it supports my son and daughter and the thousands of people like them.

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