

Senate Committee on Federal & State Affairs **WRITTEN ONLY Testimony in Opposition to Senate Bill 130** Presented by Eric Stafford, Vice President of Government Affairs

Thursday, March 10, 2022

Mister Chairman and members of the committee, my name is Eric Stafford, Vice President of Government Affairs for the Kansas Chamber. The Kansas Chamber appreciates the opportunity to submit testimony in opposition to Senate Bill 130.

The Kansas Chamber very much supports and respects the current protections that Kansans have under our current laws ensuring that no person is discriminated against because of their race. It is our belief that discrimination against certain hair styles is already prohibited.

We have strong concerns that SB 130 would create unintended consequences as it relates to the impact on an employers' ability to enforce dress codes and ensure the safety of their employees especially as it relates to OSHA standards.

The Chamber continually seeks to prevent imposing unnecessary and burdensome regulations on businesses in Kansas, and SB 130 in our opinion, would accomplish just that. Thank you for the opportunity to testify in opposition to Senate Bill 130, and I'm happy to answer any questions at the appropriate time.