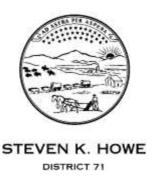
## STATE OF KANSAS HOUSE OF REPRESENTATIVES

STATE CAPITOL 300 S.W. TENTH AVENUE TOPEKA, KS 66612 (785) 296-7642 steven.howe@house.ks.gov



## **EXHIBIT A**

Diversity, Equity and Inclusion statements are currently required on applications for a range of higher ed faculty jobs including:

<u>Interim Dean for Research and Graduate Studies</u> at Kansas State University must submit a statement describing previous and potential contributions to enhance diversity, equity, inclusion, and belonging within the unit, and experience working with diverse stakeholders.

<u>Director/Associate Dean for Research and Graduate Programs</u> at Kansas State University must submit a statement describing previous and potential contributions to enhance diversity, equity, inclusion, and belonging within the unit, and experience working with diverse stakeholders.

<u>Department Head of Psychological Sciences</u> at Kansas State University must submit a statement of commitment to diversity, equity, inclusion and belonging.

<u>Director - Engineering Management Programs/Professor of Practice</u> at the University of Kansas. "In addition to the materials above, learning about each applicant's contribution and engagement in areas of diversity is an important part of KU's mission. As a result, applicants will be presented the following question at the time of application. The response must be within 4,000 characters or less. *Describe your experiences working with people from diverse backgrounds, and explain how those experiences reflect your commitments to diversity, equity, and inclusion.* 

<u>Assistant Professor of Journalism and Mass Communications</u> at University of Kansas requires a statement experiences reflecting commitment to diversity, equity, and inclusion.

<u>Professor of Practice for Clinical Child Psychology</u> at University of Kansas requires evidence of a demonstrated commitment to diversity, equity, and inclusion in a statement, on the applicant's CV, and from the applicant's references.

<u>Assistant Professor of Physics</u> at Kansas State University requires a statement on diversity, equity, inclusion and belonging, including past and future contributions to DEI in teaching and research.

<u>Assistant Professor of Biology Forensics</u> at Washburn University must submit a teaching philosophy statement that addresses inclusive teaching practices

<u>Assistant Professor of Nursing</u> at Fort Hays State University must submit a diversity statement describing how experiences that reflected a commitment to diversity, equity, and inclusion.

<u>Professor of Pharmacology</u> at Kansas State University requires a one page diversity statement.