

STATE OF KANSAS
HOUSE OF REPRESENTATIVES

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EXHIBIT A

Diversity, Equity and Inclusion statements are currently required on applications for a range of higher ed faculty jobs including:

[Interim Dean for Research and Graduate Studies](#) at Kansas State University must submit a statement describing previous and potential contributions to enhance diversity, equity, inclusion, and belonging within the unit, and experience working with diverse stakeholders.

[Director/Associate Dean for Research and Graduate Programs](#) at Kansas State University must submit a statement describing previous and potential contributions to enhance diversity, equity, inclusion, and belonging within the unit, and experience working with diverse stakeholders.

[Department Head of Psychological Sciences](#) at Kansas State University must submit a statement of commitment to diversity, equity, inclusion and belonging.

[Director - Engineering Management Programs/Professor of Practice](#) at the University of Kansas. "In addition to the materials above, learning about each applicant's contribution and engagement in areas of diversity is an important part of KU's mission. As a result, applicants will be presented the following question at the time of application. The response must be within 4,000 characters or less. *Describe your experiences working with people from diverse backgrounds, and explain how those experiences reflect your commitments to diversity, equity, and inclusion.*

[Assistant Professor of Journalism and Mass Communications](#) at University of Kansas requires a statement experiences reflecting commitment to diversity, equity, and inclusion.

[Professor of Practice for Clinical Child Psychology](#) at University of Kansas requires evidence of a demonstrated commitment to diversity, equity, and inclusion in a statement, on the applicant's CV, and from the applicant's references.

[Assistant Professor of Physics](#) at Kansas State University requires a statement on diversity, equity, inclusion and belonging, including past and future contributions to DEI in teaching and research.

[Assistant Professor of Biology Forensics](#) at Washburn University must submit a teaching philosophy statement that addresses inclusive teaching practices

[Assistant Professor of Nursing](#) at Fort Hays State University must submit a diversity statement describing how experiences that reflected a commitment to diversity, equity, and inclusion.

[Professor of Pharmacology](#) at Kansas State University requires a one page diversity statement.