Adam Proffitt, Director



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Laura Kelly, Governor

January 25, 2023

The Honorable Mike Thompson, Chairperson Senate Committee on Federal and State Affairs 300 SW 10th Avenue, Room 144-S Topeka, Kansas 66612

Dear Senator Thompson:

SUBJECT: Fiscal Note for SB 36 by Senate Committee on Federal and State Affairs

In accordance with KSA 75-3715a, the following fiscal note concerning SB 36 is respectfully submitted to your committee.

SB 36 would amend the Kansas Act Against Discrimination by adding "ancestry" and "protective hairstyles" to the list of terms used in the Act. "Ancestry" would be defined as inclusive traits historically associated with a person's ancestry, including, but not limited to, hair texture and protective hairstyles. "Protective hairstyles" would include but would not be limited to hairstyles such as braids, locs and twists.

The Kansas Human Rights Commissions indicates the bill could increase the number of complaints filed with the agency. However, the Commission estimates that any increase to the number of complaints could be absorbed within existing resources. Any fiscal effect associated with SB 36 is not reflected in *The FY 2024 Governor's Budget Report*.

Sincerely,

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Adam Proffitt Director of the Budget

cc: Ruth Glover, Human Rights Commission