

SENATE BILL No. 207

By Committee on Education

2-8

1 AN ACT concerning education; relating to school districts and employees
2 thereof; requiring parental consent for use of a student's pronouns;
3 prohibiting schools from requiring use of an individual's pronouns over
4 moral or religious objections; requiring school districts to adopt
5 policies thereon.
6

7 *Be it enacted by the Legislature of the State of Kansas:*

8 Section 1. (a) An employee or independent contractor of a school
9 district shall not knowingly address, identify or refer to a student who is
10 less than 18 years of age by a pronoun that differs from the pronoun that
11 aligns with the student's biological sex unless the school district has
12 received written permission from the student's parent or guardian.

13 (b) A school district shall not require an employee or independent
14 contractor of such school district to address, identify or refer to an
15 individual by a pronoun that differs from the pronoun that aligns with the
16 student's biological sex if doing so is contrary to the employee's or
17 independent contractor's moral or religious convictions.

18 (c) The school board of each school district shall adopt a policy to
19 implement this section.

20 (d) This section shall not be construed to prohibit any employee or
21 independent contractor of a school district from discussing matters of
22 public concern outside such employee's or independent contractor's official
23 duties.

24 Sec. 2. This act shall take effect and be in force from and after its
25 publication in the statute book.