

## Special Committee on Mental Health Beds Roundtable Discussion Questions

- License accessibility and transferability
  - Are there ways we can increase the accessibility of entry-level certifications such as the Licensed Mental Health Technician (LMHT) and Mental Health Developmental Disability Technician (MHDDT)?
  - Would recruiting for the MHDDT position be easier if all or part of the training could be transferred to work toward another type of degree?
    - What steps need to be taken to achieve this?
- Retired Workforce
  - What is preventing retired professionals in Behavioral Health (BH) fields from returning to the workforce should they desire to do so?
    - What steps can be taken to reduce these barriers?
- Incentive Programs
  - Are there examples of current incentive programs for the BH workforce that are well-utilized and effective?
  - What are the priority items when considering new incentive programs for BH? (*e.g.*, focus on high schools, rural areas, public-private partnerships, etc.)
- Tracking and Evaluation of Incentive Programs
  - Who should be responsible for ensuring that incentive programs are being utilized and are meeting their goals?
- Wage Disparities
  - What steps should be taken to ensure the wages of Kansas BH professionals are comparable to those of other states and similar professions?
  - What are the priorities for addressing wage disparity (*e.g.*, Should it start with entry-level workers, supervisors, educators/faculty, etc.)?